

TECH MAHINDRA OFFER LETTER

Dear *Y. Rama Ganga Reddy*

Dt. 07.07.2022

Greetings from Tech Mahindra!!!

Congratulation on your selection with **Tech Mahindra**, as confirmed earlier you will have to report in person on 11-July-22 between 9 AM to 11 AM for documentation.

TCTC: INR 187000/-

Note: Above mentioned CTC is subject to the confirmation that we received over the phone, so please be informed that your CTC may vary if you fail to submit relevant documents.

Reporting Address : Indian Bank Zonal Office, No 55 Circle office Building, Ground Floor, Opp to Ethiraj College Chennai (Deputation at Client Location)

Contact Person: Asha/Prabhakaran 9698903944

Kindly carry your Documents for joining:

1. SSC Mark Sheet
2. Intermediate Marks Sheet
3. Aadhar Card with full date of birth (DD/MM/YYYY) is mandatory
4. Pan Card
5. Recent Passport Size Photo
6. Relieving or Experience letter of all your previous companies (If experienced).

Thanks and Regards,

CLIPTON SAMUELS

Human Resources

Mobile : 9444730317

Mail : cs00729449@techmahindra.com

TECH MAHINDRA OFFER LETTER

Dear *A. Obulaiiah*

DT. 07.07.2022

Greetings from Tech Mahindra!!!

Congratulation on your selection with **Tech Mahindra**, as confirmed earlier you will have to report in person on 11-July-22 between 9 AM to 11 AM for documentation.

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Thanks and Regards,

CLIPTON SAMUEL S

Human Resources

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TECH MAHINDRA OFFER LETTER

Dear *G. pavan kumar*

Dt- 07.07.2022

Greetings from Tech Mahindra!!!

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Thanks and Regards,

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TECH MAHINDRA OFFER LETTER

Dear **A. Anji**

Dt: 07.07.2022

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TECH MAHINDRA OFFER LETTER

Dear *C. Reddiah*

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TECH MAHINDRA OFFER LETTER

Dear *M. Surendra*

DT: 07.07.2022

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TECH MAHINDRA OFFER LETTER

Dear **B. Hemavardhan Reddy**

Dt. 07.07.22

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TECH MAHINDRA OFFER LETTER

Dear *K. Hari Shaveswara Reddy*

Dt: 07-07-2022

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TECH MAHINDRA OFFER LETTER

Dear *R. Evangelin*

DT: 07.07.2022

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TECH MAHINDRA OFFER LETTER

Dear *Krishna Reddy*
Greetings from Tech Mahindra!!!

Dt: 07.07.2022

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Thanks and Regards,

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Mail : cs00729449@techmahindra.com

TECH MAHINDRA OFFER LETTER

Dear *P. Ganesh*

Dt: 07.07.2022

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TECH MAHINDRA OFFER LETTER

Dear *K. Sowmya*

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Dt: 07.07.2022

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Thanks and Regards,

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TECH MAHINDRA OFFER LETTER

Dear *Shaik. Shaheed*

Dt: 07-07-2022

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CLIPTON SAMUEL S

Human Resources

Mobile : 9444730317

Mail : cs00729449@techmahindra.com



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. P. Suman

Sub: Shortlisted of Employment as RTA.

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kastha at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 13-08-2022

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

You are accepted to join on or before the given date. You will be given a detailed Appointment order upon the joining; you will be on probation for a period of one year from the date of your joining. Apollo Group Offers immense opportunity of growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

Please carry this original letter and submit signed acknowledgement in the time of joining.

Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLU VASU
ASST.MANAGER - HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. B. Subbarayudu

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 13-08-2022

With following documents.

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Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LTD.

ALLU VASU
ASST.MANAGER - HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. P-Teja Sairam

Sub: Shortlisted of Employment as _____

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

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Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLUVASU
ASST.MANAGER - IIR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. C. Subarna Niketi

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Badapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

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ANU VASU
ASST.MANAGER - HR



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Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. M. Chandra Sekhar

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

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ALLU VASU
ASST.MANAGER - HR



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Tel: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. G. Prasanth Kumar

Sub: Shortlisted of Employment as RTA

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Date: 11-08-2022

Dear Mr. / Ms. E. Raja mohan Reddy

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Date: 11-08-2022

Dear Mr. / Ms. N. Mahammed Rafi

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Date: 11-08-2022

Dear Mr. / Ms. S. Suhali Ahmed

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Date: 11-08-2022

Dear Mr. / Ms.

P. Sumithra

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ASST.MANAGER - HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 17-08-2022

Dear Mr. / Ms. P. Geemu Babu

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Qadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 18-08-2022

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

You are accepted to join on or before the given date. You will be given a detailed Appointment order upon the joining; you will be on probation for a period of one year from the date of your joining. Apollo Group Offers immense opportunity of growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

Please carry this original letter and submit signed acknowledgement in the time of joining.

Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLU WASU
ASST.MANAGER - HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms. Sr. Mohammed

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 13-08-2022

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

You are accepted to join on or before the given date. You will be given a detailed Appointment order upon the joining; you will be on probation for a period of one year from the date of your joining. Apollo Group Offers immense opportunity of growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

Please carry this original letter and submit signed acknowledgement in the time of joining.

Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLU VASU
ASST.MANAGER - HR

Date: 27-10-2022

Location Tirupathi

Letter of Intent

Dear G. Veeranjanyulu

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited and would be deputed at our Client premise at Wi Straw, as Assembly Operator for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30-10-2022
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be INR 2,37,564

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess(Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

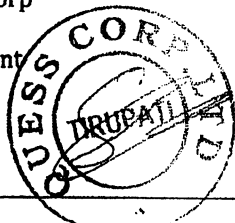
The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

For Quess Corp

HR Consultant



I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Date: 22-10-2022

Location Tirupati

Letter of Intent

Dear N. Tirumalanaidu

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited and would be deputed at our Client premise at WIS team, as Assembly operator for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30.10.2022
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be INR 2,27,564

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess(Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

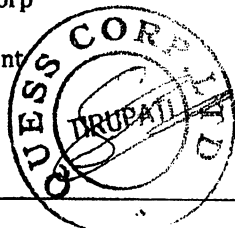
The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

For Quess Corp

HR Consultant



I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Date: 27.10.2022

Location Drupati

Letter of Intent

Dear S. Venkata Raghusekhar

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited and would be deputed at our Client premise at Wistron, as Assembly operator for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30.10.2022
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be INR 2,32,584

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess(Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

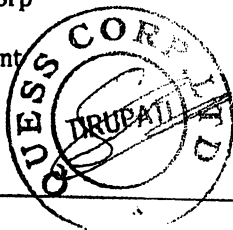
The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

For Quess Corp

HR Consultant



I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Date: 27.10.2022

Location Drupadi

Letter of Intent

Dear C. Sreekanth

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited and would be deputed at our Client premise at Wistrau, as Assembly operator for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30.10.2022
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be INR 2,37,564

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess(Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

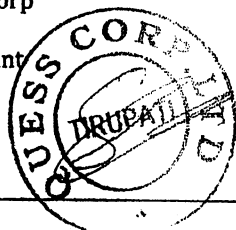
The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

For Quess Corp

HR Consultant



I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Date: 27-10-2022

Location Drupati

Letter of Intent

Dear Shaik. Shahabaz Ahammad

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited and would be deputed at our Client premise at Wiston, as Assembly Operator for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 20-10-2022
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be INR 2,77,584

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Quess(Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

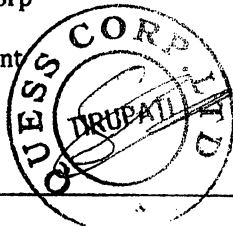
The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,

For Quess Corp

HR Consultant



I hereby accept the above mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



PROVISIONAL OFFER LETTER

Dear **A. Ganesh Kumar Reddy**

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desk Top with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs per annum based on the city of posting.**
- **You are requested to pay Rs. 47,200 (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.**

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Dear *P. Sreenivasulu*

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Dear **K. Pavan Chandra**

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desk Top with Internet connectivity (minimum 2Mbps).
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IFSC CODE	HDFC0000004

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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Dear **V. Bhuvan eswari**

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desk Top with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs per annum based on the city of posting.
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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Dear **p. Satyaprakash**

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs per annum based on the city of posting.
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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Dear **C.S.N. Madhavan**

Date: 07-07-2023

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
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- Upon successful completion of training and meeting the eligibility requirements (Refer Annexure I), you would be entitled to receive an Offer Letter for Senior Officer Grade (Designation: RM New Relationship / Relationship Manager) from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs per annum based on the city of posting.
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IFSC CODE	HDFC0000004

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Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

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Web : www.tvsts .com



PROVISIONAL OFFER LETTER

Date: 07-07-2023

Dear **T. Venkata Kartik**

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 14th July 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desk Top with Internet connectivity (minimum 2Mbps).
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During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services

G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

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E-mail : tvsts@tvsts.com

Web : www.tvsts .com



Appointment Letter

Date: 21-02-2023

Greetings D.Nikhil Kumar

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with **Hetero Labs Limited**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 31-03-2024, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 24,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Hetero Labs Limited** family and wish you every success in your work with us.

Sincerely,
Seemonu Gollapalli
Corporate HR
Hetero Labs Limited

A handwritten signature in black ink, appearing to read "Seemonu".

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



Appointment Letter

Date: 21-02-2023

Greetings P.Suman

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with **Hetero Labs Limited**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 31-03-2024, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 24,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Hetero Labs Limited** family and wish you every success in your work with us.

Sincerely,
Seemonu Gollapalli
Corporate HR
Hetero Labs Limited

A handwritten signature in black ink, appearing to read "Seemonu".

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



Appointment Letter

Date: 21-02-2023

Greetings R.Anusha

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with **Hetero Labs Limited**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 31-03-2024, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 24,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Hetero Labs Limited** family and wish you every success in your work with us.

Sincerely,
Seemonu Gollapalli
Corporate HR
Hetero Labs Limited

Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



Appointment Letter

Date: 21-02-2023

Greetings N.Venkata Srujini

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with **Hetero Labs Limited**, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 31-03-2024, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 24,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the **Hetero Labs Limited** family and wish you every success in your work with us.

Sincerely,
Seemonu Gollapalli
Corporate HR
Hetero Labs Limited

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Declaration and Acceptance

I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

Appointment Letter

Date: 26-08-2023

Greetings Mr. Y.Karunakar Naidu

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

Appointment Letter

Date: 26-08-2023

Greetings Mr. N.Ajay Kumar

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

Appointment Letter

Date: 26-08-2023

Greetings Mr. P.Mahesh Reddy

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. P.Sathya Prakash

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. B.Obul Reddy

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. K.Mahesh

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. P.Madhu Sudhana Reddy

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. G.Mohan Reddy

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. Shaik Mahaboob Basha

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. C.Chinna Obulesu

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. M.Sai Adithya

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. Prasad

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. Nikhil Kumar

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

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Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

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Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



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Appointment Letter

Date: 26-08-2023

Greetings Mr. T.Narendra

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

Appointment Letter

Date: 26-08-2023

Greetings Mr. Mahaboob Sharif

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.

Appointment Letter

Date: 26-08-2023

Greetings Mr. K.Manikanta

Sub: Letter of Appointment in Production Department Junior Chemists Assist

Regarding your application for a job with Aurobindo Pharmacy, as well as the subsequent interviews you held with us. We are pleased to offer you a position as a Junior Chemists Assist in Production Dept. with our company.

Appointment: Your appointment Junior Chemists Assist in Production Dept. began on 02-09-2023, and you will be on probation for six (6) months following your appointment.

Remuneration: Your monthly remuneration is Rs 23,000/-.

Workplace: Your first assignment will be at the Organization Unit in Hyderabad, India. You may, however, be relocated to another place due to organisational requirements.

We warmly welcome you to the Aurobindo Pharmacy family and wish you every success in your work with us.

Sincerely,
Rahul. M
Corporate HR
Aurobindo Pharmacy



I thus recognise and agree to the terms and conditions of this Letter, and I further affirm and declare that I will comply with the terms and conditions set out above.



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road, Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr M.Pedda Peeraiah

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

08. Deputation

You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

09. Duties and Responsibilities

In view of your job, you must effectively perform to ensure results and you will be expected to meet the standards and requirements to achieve the results whenever the job so requires.

You will perform during working hours all kinds of work assigned to you as per the instructions of your superiors.

You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

You will be responsible for keeping your place of work neat and clean.

You will not indulge in any act prejudicial to the business or goodwill of the Company.

10. Confidential Information

You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding the company's affairs or Administration or research carried out whether the Same may be confided to you or become known to you in course of your service or otherwise.

11. Protection of Interest

If you conceive any new or advanced methods of improving processes / formulae /systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right/ property of the Company.

For any reason if you failed to serve the stipulated agreed period, one month salary will be deducted, as training expenses.

For any reason if you failed to serve the stipulated agreed period, one month salary will be deducted, as training expenses.

12. In the computer system provided by the company to you, you cannot load any pirated software and if found any such at any time and that you are using un-authorized software, the same will be very seriously dealt with.

13. As per the Policy of the company, you are supposed to furnish us your both present and permanent address and at any time if there is any change of address of both permanent and present, it is your duty to inform the Management immediately without fail.

You are supposed to give the telephone / mobile phone nos. and the name(s) of the concerned people at both permanent and present addresses.

14. Notice Period

This contract of employment is terminable by either party giving One month notice. only after receiving confirmation of the service. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the un-expired period and is not bound to give any reason thereof.

15. On receipt of the separation / termination notice, you will immediately give to the company all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects of records, etc. belonging to the company or relating to its business and shall not make or retain any copies of these items.

16. Undertaking

You shall sign the undertaking of the company at the time of joining of the organization and submit to the company, as per the format enclosed – Annexure-II.

17. Medical fitness

Your continuance in service of the management is subject to your remaining physically and mentally fit. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

18. Age of Retirement

You are liable to retire from the services of the company on attaining the age of 58 years. The company, at its sole discretion, can extend your services beyond this age on terms that are mutually acceptable.

19. Termination

That if any time in our opinion, which is final in this matter, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence in work, indiscipline, absence from duty without permission, overstaying your sanctioned leave, or any other act or commissions which sanctions leave, or any other act conduct considered by detrimental to the interest of the organization and violation of one or more terms of this letter, your services may be terminated without any notice.

The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.C.Guru Sekhar

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

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You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

09. Duties and Responsibilities

In view of your job, you must effectively perform to ensure results and you will be expected to meet the standards and requirements to achieve the results whenever the job so requires.

You will perform during working hours all kinds of work assigned to you as per the instructions of your superiors.

You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

You will be responsible for keeping your place of work neat and clean.

You will not indulge in any act prejudicial to the business or goodwill of the Company.

10. Confidential Information

You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding the company's affairs or Administration or research carried out whether the Same may be confided to you or become known to you in course of your service or otherwise.

11. Protection of Interest

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13. As per the Policy of the company, you are supposed to furnish us your both present and permanent address and at any time if there is any change of address of both permanent and present, it is your duty to inform the Management immediately without fail.

You are supposed to give the telephone / mobile phone nos. and the name(s) of the concerned people at both permanent and present addresses.

14. Notice Period

This contract of employment is terminable by either party giving One month notice. only after receiving confirmation of the service. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the un-expired period and is not bound to give any reason thereof.

15. On receipt of the separation / termination notice, you will immediately give to the company all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects of records, etc. belonging to the company or relating to its business and shall not make or retain any copies of these items.

16. Undertaking

You shall sign the undertaking of the company at the time of joining of the organization and submit to the company, as per the format enclosed – Annexure-II.

17. Medical fitness

Your continuance in service of the management is subject to your remaining physically and mentally fit. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

18. Age of Retirement

You are liable to retire from the services of the company on attaining the age of 58 years. The company, at its sole discretion, can extend your services beyond this age on terms that are mutually acceptable.

19. Termination

That if any time in our opinion, which is final in this matter, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence in work, indiscipline, absence from duty without permission, overstaying your sanctioned leave, or any other act or commissions which sanctions leave, or any other act conduct considered by detrimental to the interest of the organization and violation of one or more terms of this letter, your services may be terminated without any notice.

The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.K.Siva

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

08. Deputation

You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

09. Duties and Responsibilities

In view of your job, you must effectively perform to ensure results and you will be expected to meet the standards and requirements to achieve the results whenever the job so requires.

You will perform during working hours all kinds of work assigned to you as per the instructions of your superiors.

You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

You will be responsible for keeping your place of work neat and clean.

You will not indulge in any act prejudicial to the business or goodwill of the Company.

10. Confidential Information

You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding the company's affairs or Administration or research carried out whether the Same may be confided to you or become known to you in course of your service or otherwise.

11. Protection of Interest

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Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.S.Aravind

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

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You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

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The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.K.Bhuvaneswari

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

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You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

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Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



P N Murthy
MANAGING DIRECTOR



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.J.Venkataiah

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

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You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

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For SVL MANPOWER SOLUTIONS PVT LTD

P N Murthy
MANAGING DIRECTOR



SVL MANPOWER SOLUTIONS PVT. LTD

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LETTER OF APPOINTMENT

Date:26.08.2023

Mr.N.Pradeep

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

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You will not indulge in any act prejudicial to the business or goodwill of the Company.

10. Confidential Information

You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding the company's affairs or Administration or research carried out whether the Same may be confided to you or become known to you in course of your service or otherwise.

11. Protection of Interest

If you conceive any new or advanced methods of improving processes / formulae /systems in relation to the operation of the Company, such developments will be fully communicated to the Company and will be and remain sole right/ property of the Company.

For any reason if you failed to serve the stipulated agreed period, one month salary will be deducted, as training expenses.

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12. In the computer system provided by the company to you, you cannot load any pirated software and if found any such at any time and that you are using un-authorized software, the same will be very seriously dealt with.

13. As per the Policy of the company, you are supposed to furnish us your both present and permanent address and at any time if there is any change of address of both permanent and present, it is your duty to inform the Management immediately without fail.

You are supposed to give the telephone / mobile phone nos. and the name(s) of the concerned people at both permanent and present addresses.

14. Notice Period

This contract of employment is terminable by either party giving One month notice. only after receiving confirmation of the service. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the un-expired period and is not bound to give any reason thereof.

15. On receipt of the separation / termination notice, you will immediately give to the company all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects of records, etc. belonging to the company or relating to its business and shall not make or retain any copies of these items.

16. Undertaking

You shall sign the undertaking of the company at the time of joining of the organization and submit to the company, as per the format enclosed – Annexure-II.

17. Medical fitness

Your continuance in service of the management is subject to your remaining physically and mentally fit. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

18. Age of Retirement

You are liable to retire from the services of the company on attaining the age of 58 years. The company, at its sole discretion, can extend your services beyond this age on terms that are mutually acceptable.

19. Termination

That if any time in our opinion, which is final in this matter, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence in work, indiscipline, absence from duty without permission, overstaying your sanctioned leave, or any other act or commissions which sanctions leave, or any other act conduct considered by detrimental to the interest of the organization and violation of one or more terms of this letter, your services may be terminated without any notice.

The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



P N Murthy
MANAGING DIRECTOR



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.M.Anjaneyulu

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

08. Deputation

You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

09. Duties and Responsibilities

In view of your job, you must effectively perform to ensure results and you will be expected to meet the standards and requirements to achieve the results whenever the job so requires.

You will perform during working hours all kinds of work assigned to you as per the instructions of your superiors.

You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

You will be responsible for keeping your place of work neat and clean.

You will not indulge in any act prejudicial to the business or goodwill of the Company.

10. Confidential Information

You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligations any information regarding the company's affairs or Administration or research carried out whether the Same may be confided to you or become known to you in course of your service or otherwise.

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13. As per the Policy of the company, you are supposed to furnish us your both present and permanent address and at any time if there is any change of address of both permanent and present, it is your duty to inform the Management immediately without fail.

You are supposed to give the telephone / mobile phone nos. and the name(s) of the concerned people at both permanent and present addresses.

14. Notice Period

This contract of employment is terminable by either party giving One month notice. only after receiving confirmation of the service. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the un-expired period and is not bound to give any reason thereof.

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You are liable to retire from the services of the company on attaining the age of 58 years. The company, at its sole discretion, can extend your services beyond this age on terms that are mutually acceptable.

19. Termination

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The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road, Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

Mr.P.Naveen Kumar

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

03. Probationary Period

You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

04. Salary Package

You will be paid a CTC salary of Rs. 14,500/- (Rupees Fourteen Thousand Five hundred Only) per month, & other benefits which includes attendance bonus, Transport Allowance & Food Allowance (subject to attendance) summing up to the Cost to the company for the first one year and thereafter it will be enhanced basing on your performance.

05. Leave

You will be covered by leave, holidays and working hour's policy applicable to management employees, at your location.

06. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusive to the business of the Company. You will not take up any other work for remuneration (part - time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without permission of the Management.

07. Transfer

You will be liable to transfer in such capacity as the company from time to time to determine to any other location, department, establishment, factory or branch of the company, or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions as applicable to the new assignment/new company.

08. Deputation

You may be sent on deputation to any other organization anywhere in the country which may be under the same management or different management – existing or new.

09. Duties and Responsibilities

In view of your job, you must effectively perform to ensure results and you will be expected to meet the standards and requirements to achieve the results whenever the job so requires.

You will perform during working hours all kinds of work assigned to you as per the instructions of your superiors.

You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

You will be responsible for keeping your place of work neat and clean.

You will not indulge in any act prejudicial to the business or goodwill of the Company.

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The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD

**P N Murthy
MANAGING DIRECTOR**



SVL MANPOWER SOLUTIONS PVT. LTD

Off. : # 201, Manisai Kalyan Arcade, Near Sri Krishna Grand Hotel, Miyapur 'X' Road,
Balaji Nagar, Hyderabad - 500049, e-mail : info@svlmanpowersolutions.com, Ph : 040-40068521

LETTER OF APPOINTMENT

Date:26.08.2023

N.Pradeep

This has reference to your application dated **26.08.2023** for the post of "Trainee Chemist" in **Production** Department and the interview you had with us on **26.08.2023**. We are pleased to appoint you as "Trainee Chemist" in **Production** Department on the following terms and conditions.

01. Date of Appointment

Your appointment is effective from the date of joining which shall be as soon as possible, but, not later than **31.08.2023**.

02. Place of Appointment

You will be working on the rolls of **SVL Manpower Solutions Pvt Ltd.**, and will be placed at **M/S G.R.INTRA CHEM.LTD** situated at Kanukunta(vill), Gummadhala(mdl), Sangareddy(Dist), till further orders.

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You will be on probation for a period of One year from the date of your appointment. The period of probation may be extended or reduced at any time at the sole discretion of the Company. During the probationary period or the extended period of probation, your services will be terminated without assigning any reason in case your performance is not upto the mark of the management or your behavior is found to be detrimental to the organization.

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The above terms and conditions are subject to company's policy from time to time.

Please confirm that the above terms and conditions are acceptable to you, by returning the duplicate copy of this letter, duly signed by you.

With best wishes in your career with us.

For SVL MANPOWER SOLUTIONS PVT LTD



P N Murthy
MANAGING DIRECTOR



August,26,2023

K.Venkata Rayudu

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "RECOVERY EXECUTIVE" in the grade of "OP2" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **Kadapa** located at, Kadapa0. However, you shall report initially at our **KADAPA OFFICE** for induction program.
2. You will be paid a total remuneration of **Rs.1, 88,640/- p.a.**The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
6. You shall produce the following mandatory documents on the date of joining.
 - a. Passport Size Photos-4 nos.
 - b. Copy of Pan card & Aadhaar card(compulsory).
 - c. Copy of Address ID proof.
 - d. Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e. Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f. Proof of latest 3 months payslips (If applicable).
 - g. Copy of Driving License is mandatory.
 - h. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - i. Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
7. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.

This Offer of Employment is valid for a period of 30 days only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation to **Mr. NAGATI RAJANDRA-ASSISTANT BRANCH MANAGER-NAGATI.RAJANDRA@SHRIRAMFINANCE.ME (91-8019865448)**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED


A.GANESH
SENIOR VICE PRESIDENT

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments. 
(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurnum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu. India | Tel: +91-44-485 24 666
Website: www.shriramfinance.in | Corporate Identity Number(CIN) : L55101TN1407001 C007074



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE - OP2)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	1500.00	18000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	3220.00	38640.00
6.	FUEL ALLOWANCE	2000.00	24000.00
7.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	13170.00	158040.00
8.	INSURANCE BENEFITS	250.00	3000.00
9.	PROVIDENT FUND	1400.00	16800.00
10.	BONUS/EXGRATIA	900.00	10800.00
	CTC	15720.00	188640.00

NOTE:

1. Item on Sr.No. 1 to 7 shall be paid through payroll.
2. Item on Sr.No. 8 shall be towards insurance benefits.
3. Item on Sr.No. 9 is company's contribution towards your Provident Fund.
4. Item on Sr.No. 10 as and when declared.

For **SHRIRAM FINANCE LIMITED**


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91 44 495 0000
Website: www.shriramfinance.in | Corporate Identity Number(CIN): L28110TN2003PLC000001



August,26,2023

M. Raja

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "RECOVERY EXECUTIVE" in the grade of "OP2" in our organization on the following terms and conditions.

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2. You will be paid a total remuneration of **Rs.1, 88,640/- p.a.**The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
6. You shall produce the following mandatory documents on the date of joining.
 - a. Passport Size Photos-4 nos.
 - b. Copy of Pan card & Aadhaar card(compulsory).
 - c. Copy of Address ID proof.
 - d. Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e. Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f. Proof of latest 3 months payslips (If applicable).
 - g. Copy of Driving License is mandatory.
 - h. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - i. Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
7. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.

This Offer of Employment is valid for a period of 30 days only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation to **Mr. NAGATI RAJANDRA-ASSISTANT BRANCH MANAGER-NAGATI.RAJANDRA@SHRIRAMFINANCE.ME (91-8019865448)**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)

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Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 666
Website: www.shriramfinance.in | Company Identity Number(CIN): L65101TN2000PLC000000




REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE – OP2)

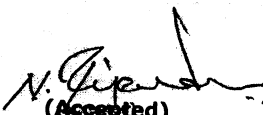
S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	1500.00	18000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	3220.00	38640.00
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10.	BONUS/EXGRATIA	900.00	10800.00
	CTC	15720.00	188640.00

NOTE:

1. Item on Sr.No. 1 to 7 shall be paid through payroll.
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3. Item on Sr.No. 9 is company's contribution towards your Provident Fund.
4. Item on Sr.No. 10 as and when declared.

For **SHRIRAM FINANCE LIMITED**


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Website: www.shriramfinance.in | Corporate Identity Number(CIN) : L65101TN14070DI C00730

August,26,2023

Ch. Sushma

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "**RECOVERY EXECUTIVE**" in the grade of "**OP2**" in our organization on the following terms and conditions.

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 - c. Copy of Address ID proof.
 - d. Copy of Educational Qualification (Internet copies of the marksheet are not acceptable).
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 - f. Proof of latest 3 months payslips (If applicable).
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For **SHRIRAM FINANCE LIMITED**


A.GANESH
SENIOR VICE PRESIDENT

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(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

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Website: www.shriramfinance.in | Company Identity Number(CIN) : 551017M140701 C00787



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE – OP2)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
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For SHRIRAM FINANCE LIMITED

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SENIOR VICE PRESIDENT

(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)



August,26,2023

V.Aravind Kumar

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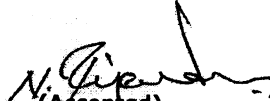
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For SHRIRAM FINANCE LIMITED


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)

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Authorized Signature

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Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 686
Website: www.shriramfinance.in | Corporate Identity Number(CIN): L28110TN2005PLC000001



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE - OP2)

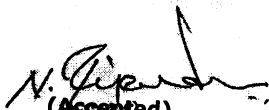
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(Accepted)
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Website: www.shriramfinance.in | Corporate Identity Number (CIN): L65102TN1997PLC000001



August,26,2023

Pathan Arshad Khan

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "RECOVERY EXECUTIVE" in the grade of "OP2" in our organization on the following terms and conditions.

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For **SHRIRAM FINANCE LIMITED**


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)

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Authorized Signature

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Website: www.shriramfinance.in | Corporate Identity Number(CIN): L55101TN1079910007874



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE – OP2)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	1500.00	18000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
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NOTE:

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For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)



August,26,2023

Peerla Siva Kumar

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

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Website: www.shriramfinance.in | Company Identity Number(CIN) : L55101TN1407091 C007874



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU

(RECOVERY EXECUTIVE – OP2)

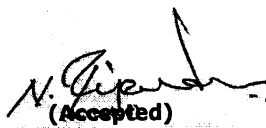
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For SHRIRAM FINANCE LIMITED

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August,26,2023

Rayachoti Venkata Siva

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Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admn. Office: 6th Floor(level 2), Building No.Q2, Aurum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel:+91 22 4095 7575
Registered Office: Sri Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 666
Website: www.shriramfinance.in | Corporate Identity Number(CIN): L65104TN1970N1000000




REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU
(RECOVERY EXECUTIVE – OP2)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	1500.00	18000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	3220.00	38640.00
6.	FUEL ALLOWANCE	2000.00	24000.00
7.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	13170.00	158040.00
8.	INSURANCE BENEFITS	250.00	3000.00
9.	PROVIDENT FUND	1400.00	16800.00
10.	BONUS/EXGRATIA	900.00	10800.00
	CTC	15720.00	188640.00

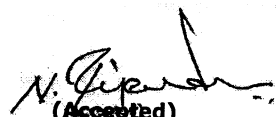
NOTE:

1. Item on Sr.No. 1 to 7 shall be paid through payroll.
2. Item on Sr.No. 8 shall be towards insurance benefits.
3. Item on Sr.No. 9 is company's contribution towards your Provident Fund.
4. Item on Sr.No. 10 as and when declared.

For **SHRIRAM FINANCE LIMITED**



A.GANESH
SENIOR VICE PRESIDENT



(Accepted)
For **SHRIRAM FINANCE LIMITED**

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

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Website: www.shriramfinance.in | Corporate Identity Number(CIN): L65104TN1407010001



August,26,2023

P. VENKATA RAMANA REDDY

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "RECOVERY EXECUTIVE" in the grade of "OP2" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **Kadapa** located at, Kadapa0. However, you shall report initially at our **KADAPA OFFICE** for induction program.
2. You will be paid a total remuneration of **Rs.1, 88,640/- p.a.**The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
5. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
6. You shall produce the following mandatory documents on the date of joining.
 - a. Passport Size Photos-4 nos.
 - b. Copy of Pan card & Aadhaar card(compulsory).
 - c. Copy of Address ID proof.
 - d. Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e. Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f. Proof of latest 3 months payslips (If applicable).
 - g. Copy of Driving License is mandatory.
 - h. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - i. Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
7. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits.

This Offer of Employment is valid for a period of 30 days only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation to **Mr. NAGATI RAJANDRA-ASSISTANT BRANCH MANAGER-NAGATI.RAJANDRA@SHRIRAMFINANCE.ME (91-8019865448)**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT


(Accepted)

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments. **SHRIRAM FINANCE LIMITED**

Authorized Signature

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

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Website: www.shriramfinance.in | Corporate Identity Number(CIN) : L65101TN1970PLC007874



REMUNERATION DETAILS OF Mr. P.VENKATA RAMANA REDDY
(RECOVERY EXECUTIVE – OP2)


S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	4500.00	54000.00
2.	HOUSE RENT ALLOWANCE	1500.00	18000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
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	GROSS	13170.00	158040.00
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10.	BONUS/EXGRATIA	900.00	10800.00
	CTC	15720.00	188640.00

NOTE:

1. Item on Sr.No. 1 to 7 shall be paid through payroll.
2. Item on Sr.No. 8 shall be towards insurance benefits.
3. Item on Sr.No. 9 is company's contribution towards your Provident Fund.
4. Item on Sr.No. 10 as and when declared.

For **SHRIRAM FINANCE LIMITED**


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

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Cti Towers, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032. Tamil Nadu, India | Tel: +91-44-485 24 666
State Identity Number/CIN: U52101TN197001007974



August,26,2023

Muddala Madan

SUB: EMPLOYMENT OFFER AS "RECOVERY EXECUTIVE"

This refers to your application & to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "RECOVERY EXECUTIVE" in the grade of "OP2" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **Kadapa** located at, Kadapa0. However, you shall report initially at our **KADAPA OFFICE** for induction program.
2. You will be paid a total remuneration of **Rs.1, 88,640/- p.a.**The Break-up of which is enclosed.
3. You will be entitled for performance based incentive as per company's policy, which will be released at the sole discretion of the management.
4. You will be entitled for Gratuity as per statutory rules.
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6. You shall produce the following mandatory documents on the date of joining.
 - a. Passport Size Photos-4 nos.
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 - c. Copy of Address ID proof.
 - d. Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e. Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f. Proof of latest 3 months payslips (If applicable).
 - g. Copy of Driving License is mandatory.
 - h. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - i. Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
7. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

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Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED


A.GANESH
SENIOR VICE PRESIDENT


(Accepted)

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Authorized Signature

Shriram Finance Limited

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Website: www.shriramfinance.in | Corporate Identity Number(CIN) : L55101TN1970P1C007974



REMUNERATION DETAILS OF MR. HANUMANTHARAYUDU

(RECOVERY EXECUTIVE - OP2)

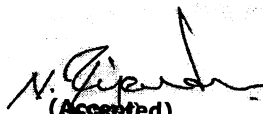
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NOTE:

1. Item on Sr.No. 1 to 7 shall be paid through payroll.
2. Item on Sr.No. 8 shall be towards insurance benefits.
3. Item on Sr.No. 9 is company's contribution towards your Provident Fund.
4. Item on Sr.No. 10 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT


(Accepted)
SHRIRAM FINANCE LIMITED

Authorized Signature

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(Formerly known as Shriram Transport Finance Company Limited)

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Website: www.shriramfinance.in | Corporate Identity Number(CIN) : L55101TN14029010000727

Flipkart



Letter of Intent

Dear S. Sai Kumar Reddy

Date: 26.08.2023

We are pleased to inform that you have been shortlisted for a fixed term employment at

Flipkart Limited and would be deputed at our Client premise at Hyderabad as Senior Assistant for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30.08.2023
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Flipkart. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Flipkart and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be **INR 1.26 LPA**

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Flipkart(Door Delivery). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm
regards, For
Flipkart

P. Siva Sai
HR Consultant

Flipkart



Letter of Intent

Dear D. Siva Prasadu

Date: 26.08.2023

We are pleased to inform that you have been shortlisted for a fixed term employment at

Flipkart Limited and would be deputed at our Client premise at Hyderabad as Senior Assistant for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 30.08.2023
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Flipkart. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Flipkart and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be **INR 1.26 LPA**


In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Flipkart(Door Delivery). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm
regards, For

Flipkart


HR Consultant

Flipkart



Letter of Intent

Dear C. Sivakumar Reddy

Date: 26.08.2023

We are pleased to inform that you have been shortlisted for a fixed term employment at

Flipkart Limited and would be deputed at our Client premise at Hyderabad as Senior Assistant for a fixed term on the following terms and conditions:

1. Your tentative date of joining will be 20.08.2023
2. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
3. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Flipkart. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
4. This contract would be exclusively with Flipkart and you shall never be deemed to be the employee of Client, where you have been deputed.
5. The annual CTC offered to you will be **INR 1.26 LPA**

In addition to the points mentioned above, upon joining which is subject to satisfactory and positive clearance of background verification check you would be governed by the standard employment rules of Flipkart(Door Delivery). The combined rules and procedures as contained in this letter will constitute the standard employment rules as defined in the Fixed Term Employment Contract and you are required to read both of them in conjunction.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm
regards, For
Flipkart

J. Siva Sankar
MR Consultant



KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: P. Sreenivasulu

Letter Date: 26.08.2023

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26.08.2023 till 23.11.2023 Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

- amount as may become payable under the employment agreement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
 7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
 8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
 9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
 10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **K L Technical Services**.
 11. If any declaration given or furnished by you to the **K L Technical Services** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
 12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **K L Technical Services**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
 13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **K L Technical Services** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **K L Technical Services** or of our clients **K L Technical Services**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **K L Technical Services**.
 14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
 15. You will not, at any time without the written consent of the authorized person of **K L Technical Services**, disclose or divulge or make public except on legal obligations, any information about the **K L Technical Services** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
 16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **K L Technical Services** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.



KL TECHNICAL SERVICES

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CONTRACT OFFER LETTER

17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to K L Technical Services or to our client, under the circumstances of K L Technical Services is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - II. not engage in any conduct detrimental to the interests of the K L Technical Services or our clients;
 - III. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of K L Technical Services;
 - IV. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of K L Technical Services at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the K L Technical Services.
20. Upon lapse or termination of the employment, your employment with K L Technical Services shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and K L Technical Services will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the K L Technical Services and you are required to read them in conjunction
25. You agree to defend, indemnify and hold K L Technical Services harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.



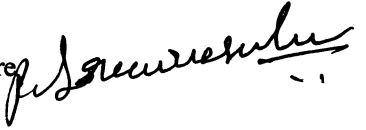
KL TECHNICAL SERVICES

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Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

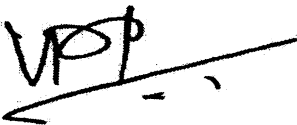
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

Signature 

Name: P. Sreenivasulu

Date: 26.05.2023

For K L Technical Services
Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
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CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: B. Sharath Kumar

Letter Date: 26.8.2023

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of K L Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the K L Technical Services.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

- amount as may become payable under the employment agreement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
 7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
 8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
 9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
 10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **K L Technical Services**.
 11. If any declaration given or furnished by you to the **K L Technical Services** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
 12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **K L Technical Services**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
 13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **K L Technical Services** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **K L Technical Services** or of our clients **K L Technical Services**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **K L Technical Services**.
 14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
 15. You will not, at any time without the written consent of the authorized person of **K L Technical Services**, disclose or divulge or make public except on legal obligations, any information about the **K L Technical Services** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
 16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **K L Technical Services** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.



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17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to K L Technical Services or to our client, under the circumstances of K L Technical Services is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - II. not engage in any conduct detrimental to the interests of the K L Technical Services or our clients;
 - III. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of K L Technical Services;
 - IV. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of K L Technical Services at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **K L Technical Services**.
20. Upon lapse or termination of the employment, your employment with **K L Technical Services** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **K L Technical Services** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **K L Technical Services** and you are required to read them in conjunction
25. You agree to defend, indemnify and hold **K L Technical Services** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.

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26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

B. Sharath Kumar
Signature

Name: *B. Sharath Kumar*
Date: *26/8/23*

For K L Technical Services
Authorized Signatory

VSP

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CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: N. Pavan Kumar

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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amount as may become payable under the employment agreement.

6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **K L Technical Services**.
11. If any declaration given or furnished by you to the **K L Technical Services** proves to be false or if you have willfully suppressed any material information, in such a case you will be liable for strict action including removal from service without notice.
12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **K L Technical Services**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **K L Technical Services** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **K L Technical Services** or of our clients **K L Technical Services**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **K L Technical Services**.
14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of **K L Technical Services**, disclose or divulge or make public except on legal obligations, any information about the **K L Technical Services** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **K L Technical Services** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.



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17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to K L Technical Services or to our client, under the circumstances of K L Technical Services is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - II. not engage in any conduct detrimental to the interests of the K L Technical Services or our clients;
 - III. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of K L Technical Services;
 - IV. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of K L Technical Services at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the **K L Technical Services**.
20. Upon lapse or termination of the employment, your employment with **K L Technical Services** shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and **K L Technical Services** will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the **K L Technical Services** and you are required to read them in conjunction
25. You agree to defend, indemnify and hold **K L Technical Services** harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.



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26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

N. pavankumar
Signature

Name: N. pavankumar

Date: 26/8/23

For K L Technical Services
Authorized Signatory

VSP



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CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: P.MANI

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of K L Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the K L Technical Services.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

- amount as may become payable under the employment agreement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
 7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
 8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
 9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your Supervisor.
 10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of **K L Technical Services**.
 11. If any declaration given or furnished by you to the **K L Technical Services** proves to be false or if you have willfully suppressed any material information, in such a case you will liable for strict action including to removal from service without notice.
 12. In day to day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of **K L Technical Services**. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
 13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by **K L Technical Services** but not be entitled to any benefit/ privileges available to other regular associates of the establishment of **K L Technical Services** or of our clients **K L Technical Services**. The agency will be solely responsible for the all statutory payments and you will have no right to claim the same from the Clients of **K L Technical Services**.
 14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
 15. You will not, at any time without the written consent of the authorized person of **K L Technical Services**, disclose or divulge or make public except on legal obligations, any information about the **K L Technical Services** and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
 16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, **K L Technical Services** will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.



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17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to K L Technical Services or to our client, under the circumstances of K L Technical Services is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - I. fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
 - II. not engage in any conduct detrimental to the interests of the K L Technical Services or our clients;
 - III. not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of K L Technical Services;
 - IV. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of K L Technical Services at all times during the course of your employment contract.
19. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the K L Technical Services.
20. Upon lapse or termination of the employment, your employment with K L Technical Services shall stand terminated forthwith.
21. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and K L Technical Services will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter.
22. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
23. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
24. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the K L Technical Services and you are required to read them in conjunction
25. You agree to defend, indemnify and hold K L Technical Services harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.



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26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

P. Mani
Signature

Name: P. MANI

Date: 26/8/23

For K L Technical Services
Authorized Signatory

VSP

**KL TECHNICAL SERVICES**

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CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: D. Siddaiah

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

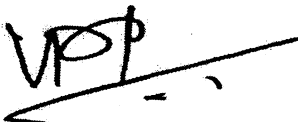
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: D. Siddaiah

Date: 26/8/23

For K L Technical Services
Authorized Signatory





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CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: C. Nagasimhulu

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

C. Narasimhulu
Signature

Name: C. NARASIMHULU

Date: 26/8/20

For K L Technical Services
Authorized Signatory

VSP

**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: S. BALAJI

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of K L Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the K L Technical Services.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



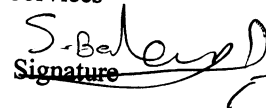
KL TECHNICAL SERVICES

1-8-304 to 3079, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

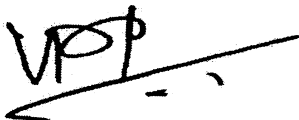

Signature

Name: S. BALAJI

Date: 26/8/23

For K L Technical Services

Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: B.SAI

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with **K L Technical Services** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **K L Technical Services**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **K L Technical Services**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

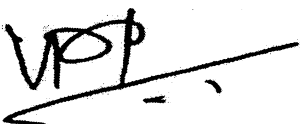
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by **K L Technical Services**


Signature

Name: B.SAI

Date: 26/8/20

For K L Technical Services
Authorized Signatory



**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: M. SUSHANTHI

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/27. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

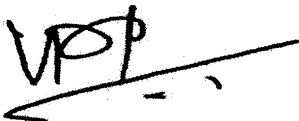
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: M. SUSHANTH

Date: 26.08.2023

For K L Technical Services
Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: G. Bhazathkumar

Letter Date: 20/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 20/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with **K L Technical Services** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **K L Technical Services**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **K L Technical Services**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by **K L Technical Services**

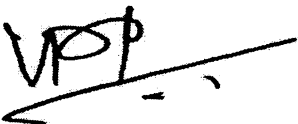

Signature

Name: G. BHARATH KUMAR

Date: 26/8/20

For K L Technical Services

Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 5.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: K. RAVITEJA

Letter Date: 26-8-23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26-8-23 till 23-11-23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

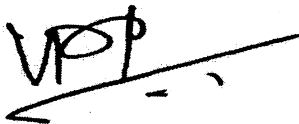

Signature

Name: K. RAVITEJA

Date: 26-8-23

For K L Technical Services

Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: S. MOHAMMED ADEEB

Letter Date: 28-8-23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of K L Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the K L Technical Services.
3. Your period of Employment contract is from 26/8/23 till 28/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



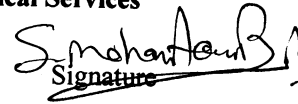
KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

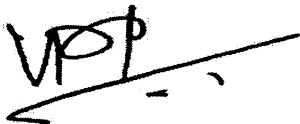

Signature

Name: S. MOHAMMED AQEEB

Date: 26-8-23.

For K L Technical Services

Authorized Signatory



**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: B. OBULESU

Letter Date: 26-8-23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26.8.23 till 23.11.23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 30719, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

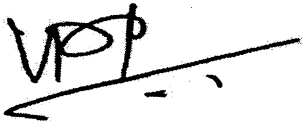
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: B. OBULESU

Date: 26-8-23

For K L Technical Services
Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: S. SUDHARSHAN

Letter Date: 26-8-23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of K L Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the K L Technical Services.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: S. SUDHARSHAN

Date: 26-8-20

For K L Technical Services
Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/8, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: P. VENKATASAINAVEEN

Letter Date: 26-8-2023

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 22/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



KL TECHNICAL SERVICES

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Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

P. Venkata Sai Navin
Signature

Name: P. VENKATA SAINAVEEN

Date: 20-8-2023.

For K L Technical Services
Authorized Signatory

VSP

**KL TECHNICAL SERVICES**

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Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: M. VENKATA SAI REDDY

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26.8.2023 till 23.11.2023. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

venkata saireddy
Signature

Name: M. VENKATA SAI REDDY

Date: 26/8/2020

For K L Technical Services
Authorized Signatory

VSP



CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: V. ANIL

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

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Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services.

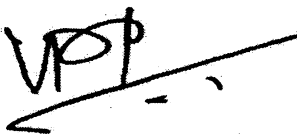

Signature

Name: V. ANIL

Date: 26/8/23

For K L Technical Services

Authorized Signatory



**KL TECHNICAL SERVICES**

1-5-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD -3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: K. SAI KUMAR

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 20/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

K. Sai Kumar
Signature

Name: K. SAIKUMAR

Date: 26/8/12

For K L Technical Services
Authorized Signatory

VSP

**KL TECHNICAL SERVICES**

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Patigadda Road, SECUNDERABAD - 5.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: B. Sagan

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with **K L Technical Services** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **K L Technical Services**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **K L Technical Services**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: B. SAGAR

Date: 26/8/20

For K L Technical Services
Authorized Signatory



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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@kigroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: M. Yaswanth

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 28/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



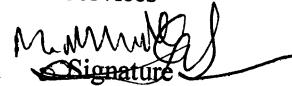
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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

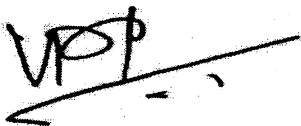

Signature

Name: M. YASWANTH

Date: 26/8/12

For K L Technical Services

Authorized Signatory



**KL TECHNICAL SERVICES**

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Patigadda Road, SECUNDERABAD - 3.
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CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: P. YESWANTH REDDY

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: P. Yaswanth Reddy

Date: 26/8/23

For K L Technical Services
Authorized Signatory





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Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: P. Hemavardhan

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



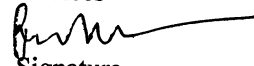
KL TECHNICAL SERVICES

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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

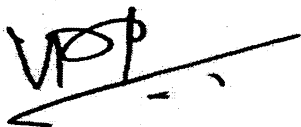

Signature

Name: P. HEMAVARDHAN

Date: 26/6/20

For K L Technical Services

Authorized Signatory



**KL TECHNICAL SERVICES**

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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: D. PULLAIAH

Letter Date: 28/8/12

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/12 till 23/11/12. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

**KL TECHNICAL SERVICES**

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Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

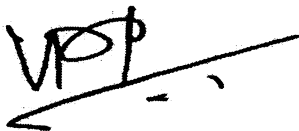

Signature

Name: D. PULLAIAH

Date: 26/8/23

For K L Technical Services

Authorized Signatory





KL TECHNICAL SERVICES
1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: G. MANOHAR

Letter Date: 28/8/20

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/20 till 23/11/20. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

**KL TECHNICAL SERVICES**

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CONTRACT OFFER LETTER

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27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: *Ch. mandan*

Date: *26/8/13*

For K L Technical Services

Authorized Signatory



**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: M. NARASIMHA

Letter Date: 26.8.23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other

**KL TECHNICAL SERVICES**

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CONTRACT OFFER LETTER

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27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services

N. Narasimha
Signature

Name: N. NARASIMHA

Date: 26/8/12

For K L Technical Services
Authorized Signatory

VSP

**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: B. SAIKIRAN

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 28/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other




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CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with K L Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by K L Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

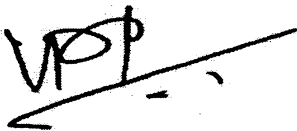
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: B. SAIKIRAN

Date: 26/8/20

For K L Technical Services
Authorized Signatory



**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: B. Sreenivasulu

Letter Date: 26/8/12

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/12 till 20/11/12. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be deemed to be terminated by you in case of "continuous absenteeism for 3 or more days" or "absenteeism for 5 or more days on 3 or more different occasions without intimation in any two consecutive months or your contract duration, whichever is less". In such an event, K L Technical Services, shall be at liberty to seek damages or such other



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CONTRACT OFFER LETTER

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27. We take this opportunity to wish you the very best in your tenure with K L Technical Services.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

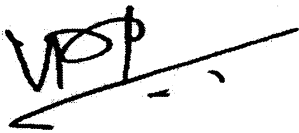
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: B. SREENIVASULU

Date: 26/8/12

For K L Technical Services
Authorized Signatory





KL TECHNICAL SERVICES

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Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

FIXED TERM EMPLOYMENT CONTRACT

Name: A SALEEM

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
3. Your period of Employment contract is from 26/8/23 till 23/11/23. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
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KL TECHNICAL SERVICES

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27807222 / 27807333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER

26. In addition to the terms contained herein, your relationship with **K L Technical Services** may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by **K L Technical Services**. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
27. We take this opportunity to wish you the very best in your tenure with **K L Technical Services**.
28. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by **K L Technical Services**


Signature

Name: A. SALEEM

Date: 28/8/11

For **K L Technical Services**

Authorized Signatory



**KL TECHNICAL SERVICES**

1-8-304 to 307/9, Road No. 1,
Patigadda Road, SECUNDERABAD - 3.
Tel. : 040-27907222 / 27907333
Email : info@klgroup.co.in

CONTRACT OFFER LETTER**FIXED TERM EMPLOYMENT CONTRACT**

Name: Y. mahesh Babu

Letter Date: 26/8/23

In pursuance of your application for employment in our organization, we have decided to appoint you as Warehouse Associate.

The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our Clients.
2. You would be liable to work at any of our client's location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of **K L Technical Services**, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the **K L Technical Services**.
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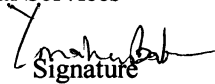


KL TECHNICAL SERVICES
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CONTRACT OFFER LETTER

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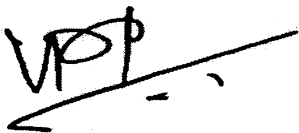
I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by K L Technical Services


Signature

Name: Y. MAHESH BABU

Date: 26/8/23

For K L Technical Services
Authorized Signatory





NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

M/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms V. NARASIMHA

Di: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27.08.2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, Kadapa.
You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
5. Copy of Bank account
6. Photographs : Passport size-6
7. Blood Group Report

*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview, appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

Address: NAVATA ROAD TRANSPORT,
Door No :44/37-1, Raychotiy Road,
Near Utukur Check Post, ChemmumaiPet, Kadapa.
Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

W/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms D. MABU SHARBEF

Di: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27.08.2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, Kadapa.

You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
5. Copy of Bank account
6. Photographs : Passport size-6
7. Blood Group Report

*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview, appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

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Door No :44/37-1, Raychotiy Road,

Near Utukur Check Post, ChemmumaiPet, Kadapa.

Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT

REGULAR PARCEL SERVICE

M/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms M. UDAY KUMAR

Di: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27.08.2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, Kadapa.
You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
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7. Blood Group Report

*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview, appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

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Near Utukur Check Post, ChemmumaiPet, Kadapa.

Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

M/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms P. MANOJ KUMAR

Dt: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27.08.2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road , Near Utukur Check Post , ChemmumaiPet, Kadapa.
You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
5. Copy of Bank account
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*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview, appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

Address: NAVATA ROAD TRANSPORT,
Door No :44/37-1 , Raychotiy Road ,
Near Utukur Check Post , ChemmumaiPet ,Kadapa.
Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

M/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms P. VENKATESH

Dt: 26-08-2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27-08-2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, Kadapa.
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If you are selected in the functional round of interview. appointment letter will be issued at the time of joining.

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Address: NAVATA ROAD TRANSPORT,
Door No :44/37-1, Raychotiy Road,
Near Utukur Check Post, ChemmumaiPet, Kadapa.
Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

Ms. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms P. RASHEED BASHA

Dt: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of Clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 27.08.2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road , Near Utukur Check Post , ChemmumaiPet, Kadapa.
You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
5. Copy of Bank account
6. Photographs : Passport size-6
7. Blood Group Report

*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview, appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

Address: NAVATA ROAD TRANSPORT,
Door No :44/37-1 , Raychotiy Road ,
Near Utukur Check Post , ChemmumaiPet ,Kadapa.
Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



NAVATA ROAD TRANSPORT
REGULAR PARCEL SERVICE

M/s. NAVATA ROAD TRANSPORT, D. No.44/37-1, Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, KADAPA-516003.
Email id : kadapa@navata.com Cell No : 9248017349

Dear Mr/Ms V. GAN GADHARA

Dt: 26.08.2023

Congratulations!!

We are pleased to inform you that you have been shortlisted for the position of clerk in the initial HR round. So please attend Functional / Final round of interview on Date: 29-08-2023 at our Controlling Office .D.NO:44/37-1 Rayachoty Road, Near Utukur Check Post, ChemmumaiPet, Kadapa.
You are requested to submit the following documents at the time of Final round of interview

1. Copy of SSC Certificate*
2. Copies of all your relevant Educational qualification Certificates. *
3. Copies of professional and experience Certificates of previous employer if any*
4. Copy of Aadhar Cards* (Applicant & Parents & Wife and Childrens)
5. Copy of Bank account
6. Photographs : Passport size-6
7. Blood Group Report

*Please bring your original Educational & Professional experience certificates for verification purpose only and a set of Xerox for submission.

If you are selected in the functional round of interview. appointment letter will be issued at the time of joining.

Functional / Final Interview Venue:

Address: NAVATA ROAD TRANSPORT,
Door No :44/37-1, Raychotly Road,
Near Utukur Check Post, ChemmumaiPet, Kadapa.
Ph.No: 9248017349 / 8885521693

for NAVATA ROAD TRANSPORT

S.V. Sullish
HR Department



Vinuthna
FERTILIZERS

More Than Just Fertilizing

OFFER LETTER

Date: 24-8-23

To

Mr. B. Surenthra - 799325-1208

S/o. Mr. B. C. Subbairam

Village: Duvvur

Tq/Block: Duvvur

Dist: YSR Kadapa

Dear Mr. B. Surenthra

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a SALES TRAINEE to work with our organization. Initially you are posted at our Triplicane Branch Office.

You are advised to report on or before 29-8-23 at 10.00 A.M. at our Triplicane Branch. You will be paid Rs. 6,000 P.M + TA, DA + Incentives & others benefits as per our company policy.

799325-1208

You are required to submit the following certificates and other items at the time of reporting at our branch office.

1. Passport size Photographs (6 Nos.),
2. Blood Group Certificate
3. Educational Certificates: SSC / Intermediate/ Graduation /Others.
4. Reference Letters - 2 Nos. (1 Form State Govt. / Central Govt. Employee & 1 from Sarpanch / Panchayat Secretary / Ward Member / Dwacra Member /Secretary Members).
5. ID Proof (Aadhar Card Xerox).
6. Address Proof (Ration Card/Voter Card/ Driving Licence/ Residential Certificate / Passport)
7. PAN Card copy (if not Available Apply and submit with in one month).
8. Driving Licence.

If you fail to report by the stipulated date & time, this offer will be treated as withdrawn and cancelled.

Wishing you an enduring & enriching career with us.

For VINUTHNA FERTILIZERS

Chandra
Branch Incharge 12

Acceptance

I accept the terms and conditions as said the above.

B. Surenthra
(Signature & Name of the candidate)

Corp. Office : 7-1-521/98, S.R. Nagar Main Road, Hyderabad-500038, T.S. Phone: 040- 66687275



Vinuthna
FERTILIZERS

Good Fertilizer is Progress

OFFER LETTER

Date: 27/12/21

To
Mr. A. Kajamrao - 9392397517
S/o. Mr. Chamy, Kafail
Village: Chamyasole
Tq/Block: Nandyal
Dist: Nandyal

Dear Mr. A. Kajamrao

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a **SALES TRAINEE** to work with our organization. Initially you are posted at our TPT Branch Office.

You are advised to report on or before 29.12.21 at 10.00 A.M. at our TPT Branch. You will be paid Rs. ~~6,000~~ P.M + TA, DA + Incentives & others benefits as per our company policy.

82000 12000/-

You are required to submit the following certificates and other items at the time of reporting at our branch office.

1. Passport size Photographs (6 Nos.),
2. Blood Group Certificate
3. Educational Certificates: SSC / Intermediate/ Graduation /Others.
4. Reference Letters - 2 Nos. (1 From State Govt. / Central Govt. Employee & 1 from Sarpanch / Panchayat Secretary / Ward Member / Dwacra Member / Secretary Members).
5. ID Proof (Aadhar Card Xerox).
6. Address Proof (Ration Card/Voter Card/ Driving Licence/ Residential Certificate / Passport)
7. PAN Card copy (if not Available Apply and submit with in one month).
8. Driving Licence.

It you fail to report by the stipulated date & time, this offer will be treated as withdrawn and cancelled.

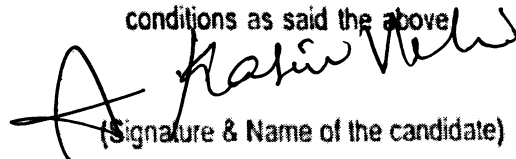
Wishing you an enduring & enriching career with us.

For VINUTHNA FERTILIZERS


Branch Incharge

Acceptance

I accept the terms and conditions as said the above


(Signature & Name of the candidate)

Corp. Office : 7-1-621/98, S.R. Nagar Main Road, Hyderabad-500038, T.S. Phone: 040- 66687275



Vinuthna
FERTILIZERS

More Fertilizer to Prosperity

OFFER LETTER

Date: 26.8.2023

To

Mr. P. Nandakumar - 8309610266

S/o. Mr. P. Nagababu

Village: Mundlapalle

Tq/Block: Chennur

Dist: YPR Koppa

Dear Mr. P. Nandakumar

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a **SALES TRAINEE** to work with our organization. Initially you are posted at our Y.P.R. Koppa Branch Office.

You are advised to report on or before 29.8.2023 at 10.00 A.M. at our Y.P.R. Koppa Branch. You will be paid Rs. 6,000 P.M + TA, DA + Incentives & others benefits as per our company policy.

6,000 to 12,000 / -

You are required to submit the following certificates and other items at the time of reporting at our branch office.

1. Passport size Photographs (6 Nos.),
2. Blood Group Certificate
3. Educational Certificates: SSC / Intermediate/ Graduation /Others.
4. Reference Letters - 2 Nos. (1 Form State Govt. / Central Govt. Employee & 1 from Sarpanch / Panchayat Secretary / Ward Member / Dwacra Member / Secretary Members).
5. ID Proof (Aadhar Card Xerox).
6. Address Proof (Ration Card/Voter Card/ Driving Licence/ Residential Certificate / Passport)
7. PAN Card copy (if not Available Apply and submit with in one month).
8. Driving Licence.

If you fail to report by the stipulated date & time, this offer will be treated as withdrawn and cancelled.

Wishing you an enduring & enriching career with us.

For VINUTHNA FERTILIZERS

Chandra
Branch Incharge / D.M.

Acceptance

I accept the terms and conditions as said the above.

P. Nandakumar
(Signature & Name of the candidate)

Corp. Office : 7-1-521/98, S.R. Nagar Main Road, Hyderabad-500038, T.S. Phone: 040- 66687275



Vinuthna
FERTILIZERS
Our Dream is Progress

OFFER LETTER

Date: 26/12/23

To

Mr.

H. Babu Kalyan Kumar

S/o. Mr.

Suresh

9361476098

Village:

Ingalechame

Tq/Block:

Mudukur

Dist:

Kadapa

Dear Mr.

H. Babu Kalyan Kumar

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a **SALES TRAINEE** to work with our organization. Initially you are posted at our TAO Branch Office.

You are advised to report on or before 29/12/23 at 10.00 A.M. at our TAO Branch. You will be paid Rs. 6,000 P.M + TA, DA + Incentives & others benefits as per our company policy.

Amount 12x00/-

You are required to submit the following certificates and other items at the time of reporting at our branch office.

1. Passport size Photographs (6 Nos.),
2. Blood Group Certificate
3. Educational Certificates: SSC / Intermediate/ Graduation /Others.
4. Reference Letters - 2 Nos. (1 From State Govt. / Central Govt. Employee & 1 from Sarpanch / Panchayat Secretary / Ward Member / Dwacra Member / Secretary Members).
5. ID Proof (Aadhar Card Xerox).
6. Address Proof (Ration Card/Voter Card/ Driving Licence/ Residential Certificate / Passport)
7. PAN Card copy (if not Available Apply and submit with in one month).
8. Driving Licence.

If you fail to report by the stipulated date & time, this offer will be treated as withdrawn and cancelled.

Wishing you an enduring & enriching career with us.

For VINUTHNA FERTILIZERS

[Signature]
Branch Incharge

Acceptance

I accept the terms and conditions as said the above.

R. Babu Kalyan
(Signature & Name of the candidate)

Corp. Office : 7-1-621/98, S.R. Nagar Main Road, Hyderabad-500038, T.S. Phone: 040- 66687275



Vinuthna
FERTILIZERS

More Income in Farming

OFFER LETTER

Date: 28/8/23

To

Mr. A. Nitya Charan

S/o. Mr. Shantik

Village: B. C. Hamed

Tq/Block: Komalapuram

Dist: Kadapa

Dear Mr. A. Nitya Charan

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a **SALES TRAINEE** to work with our organization. Initially you are posted at our TAT Branch Office.

You are advised to report on or before 29/8/23 at 10.00 A.M. at our TAT Branch. You will be paid Rs. 6,000 P.M + TA, DA + Incentives & others benefits as per our company policy.

8-000 to 12-000/-

You are required to submit the following certificates and other items at the time of reporting at our branch office.

1. Passport size Photographs (6 Nos.).
2. Blood Group Certificate
3. Educational Certificates: SSC / Intermediate/ Graduation /Others.
4. Reference Letters - 2 Nos. (1 From State Govt. / Central Govt. Employee & 1 from Sarpanch / Panchayat Secretary / Ward Member / Dwacra Member / Secretary Members).
5. ID Proof (Aadhar Card Xerox).
6. Address Proof (Ration Card/Voter Card/ Driving Licence/ Residential Certificate / Passport)
7. PAN Card copy (if not Available Apply and submit with in one month).
8. Driving Licence.

If you fail to report by the stipulated date & time, this offer will be treated as withdrawn and cancelled.

Wishing you an enduring & enriching career with us.

For VINUTHNA FERTILIZERS

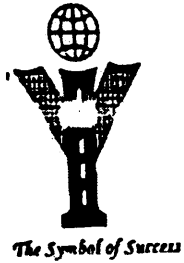
Chand
Branch Incharge DSM

Acceptance

I accept the terms and conditions as said the above.

A. Nitya Charan
(Signature & Name of the candidate)

Corp. Office : 7-1-621/98, S.R. Nagar Main Road, Hyderabad-500038, T.S. Phone: 040- 66687275



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN 28283037546

PLACE . KADAPA .

DATE 26.08.2023

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Dear Mr. B. Venkatesh

This has reference to your application and subsequent interview you had with us for the position of **TRAINEE MANAGER** in our organization. Date of Joining 26.08.2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

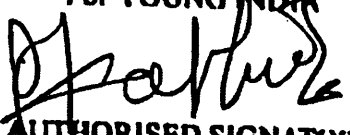
On Joining you will be required to furnish:-

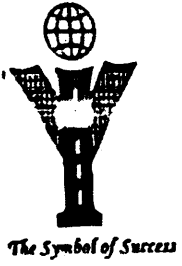
- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted B. Venkatesh
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002,
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN 28283037546

PLACE . KADAPA
DATE 26.08.2023

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Dear Mr. K. Lakshmi Reddy

This has reference to your application and subsequent interview you had with us. for the position of **TRAINEE MANAGER** in our organization. Date of Joining 26.08.2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

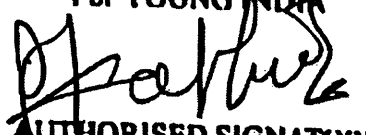
On Joining you will be required to furnish -

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted K. Lakshmi Reddy
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



The Symbol of Success

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Simnapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN 28283037546

PLACE . KADAPA
DATE 26/6/2023

Dear Mr. M. Venkata Gangadhar Reddy

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/6/2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8,000/- to 12,000/- (As per performance). No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

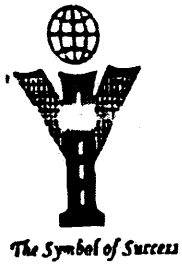
Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002,
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN 28283037546

PLACE . KADAPA

DATE 26.08.2023

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Dear Mr. A. Kumar

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 26.08.2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8,000/- to 12,000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

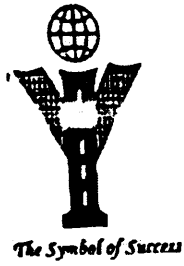
Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002,
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN 28283037546

PLACE . KADAPA .

DATE 26.08.2023

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Dear Mr. K. Ganga Vara prasad

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 26.08.2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

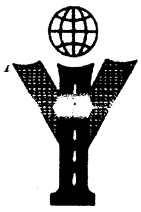
Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No: 9182678568
TIN : 28283037546

PLACE : KADAPA

DATE : 26.08.2023

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To

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Dear Mr. M. Gayachari Reddy

N

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/8/23 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

G

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance),
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

I

On Joining you will be required to furnish:-

N

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

D

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

I

Wish you a very successful career with YOUNG INDIA Family.

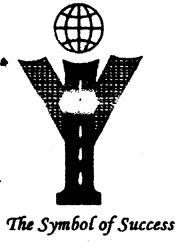
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Accepted _____

(Signature)

For YOUNG INDIA


AUTHORISED SIGNATORY



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN : 28283037546

PLACE : KADAPA

DATE : 26-08-2023

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To

Dear Mr. M. Sai Adithya

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/08/2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance),
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____
(Signature) M. Sai Adithya

For YOUNG INDIA

AUTHORIZED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony

Near RTC Bus Stand

KADAPA - 516 002

Y.S.R District

Andhra Pradesh

Cell No: 9182678568

TIN : 28283037546

PLACE : KADAPA

DATE : 26.08.2023

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To

Dear Mr. paluchuri Siva

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/8/2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs. 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

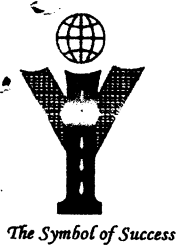
Wish you a very successful career with YOUNG INDIA Family.

Accepted
(Signature)

P. Siva

For YOUNG INDIA

AUTHORISED SIGNATORY



YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No: 9182678568
TIN 28283037546

PLACE : KADAPA
DATE : 26.08.2023

Y

To

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Dear Mr. A. Suresh.

N

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/08/23 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

G

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

I

On Joining you will be required to furnish:-

N

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

D

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

I

Wish you a very successful career with YOUNG INDIA Family.

A

Accepted _____

(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN : 28283037546

PLACE : KADAPA
DATE : 28.05.2023

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To

Dear Mr. P Siva nagajuna

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/5/23 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance),
No Fees, Free Room
- Manager Income Above Rs. 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____

(Signature)

For YOUNG INDIA


AUTHORISED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN . 28283037546

PLACE : KADAPA

DATE : 26.08.2023

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To

Dear Mr. A. Prasadhar

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28-8-2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance),
No Fees, Free Room
- Manager Income Above Rs. 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____

(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand

KADAPA - 516 002

Y.S.R District

Andhra Pradesh

Cell No. 9182678568

TIN . 28283037546

PLACE : KADAPA

DATE: 26.05.2023

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To

Dear Mr. P. Suresh

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28/8-23 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8,000/- to 12,000/- (As per performance),
No Fees, Free Room
- Manager Income Above Rs. 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted _____

(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



The Symbol of Success

YOUNG INDIA

42/945-3-1

Simhapuri Colony
Near RTC Bus Stand
KADAPA - 516 002
Y.S.R District
Andhra Pradesh
Cell No. 9182678568
TIN . 28283037546

PLACE : KADAPA

DATE 26.08.2023

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To

Dear Mr. B. Swathi

This has reference to your application and subsequent interview you had with us, for the position of **TRAINEE MANAGER** in our organization. Date of Joining 28-8-2023 to be based at Kadapa. We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

- Trainee Manager Income Rs. 8.000/- to 12.000/- (As per performance).
No Fees, Free Room
- Manager Income Above Rs 25000/-

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.


On Joining you will be required to furnish:-

- Copy of Educational Qualification.
- Photo ID & Address proof.
- 2 Nos. of passport size photograph.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the Date of Joining.

Wish you a very successful career with YOUNG INDIA Family.

Accepted B. Swathi
(Signature)

For YOUNG INDIA

AUTHORISED SIGNATORY



Date:

Letter of Intent

We are pleased to inform you that you Mr. Shank. Athithan ^{Reheman} From Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

You are requested to report to our Project Office, with this letter for further process and assessment on 27-10-2022 between 9.30 am with the below mentioned documents:

1. All Academic Original Mark Sheets including SSLC Mark sheet, Transfer Certificate and 1 set Xerox copy.
2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

Reporting Address:

TVS Supply Chain Solutions Ltd,
TVS SCS Training Academy
136, Erailyur Village, "B" Block, and Mathur - Post,
Oragadam, Sriperumbudur - Taluk,
CHENNAI - 602 105.

CONTACT PERSON:

1) AJAY ANANDH - TVS HR (+91 9052275456 / Mail -
ajayanand@tvsscs.com)

2) DINESH - TVS HR (+91 7200230097 / 044 - 40980300)

Mail - dinesh.kumars@tvsscs.com

Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...

Authorized Signatory

Supply Chain Solutions Limited

Corporate Office: Karunal Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No. 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
U63011TN2004PLC054855



Date:

Letter of Intent

We are pleased to inform you that you Mr. M. Subho Rayudu From Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

You are requested to report to our Project Office, with this letter for further process and assessment on 27-10-2022 between 9.30 am with the below mentioned documents:

1. All Academic Original Mark Sheets including SSLC Mark sheet, Transfer Certificate and 1 set Xerox copy.
2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

Reporting Address:

TVS Supply Chain Solutions Ltd,
TVS SCS Training Academy
136, Eraiyur Village, "B" Block, and Mathur – Post,
Oragadam, Sriperumbadur -Taluk,
CHENNAI – 602 105.

CONTACT PERSON:

1) AJAY ANANDH – TVS HR (+91 9052275456 / Mail -
ajayanand@tvsscs.com)

2) DINESH – TVS HR (+91 7200230097 / 044 – 40980300)

Mail – dinesh.kumars@tvsscs.com

Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...,

Authorized Signatory

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No. 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLC054655



Date:

Letter of Intent

We are pleased to inform you that you Mr. E. Raja Mohan ^{Recdly} _{From}

Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

You are requested to report to our Project Office, with this letter for further process and assessment on 23-10-2022 between 9.30 am with the below mentioned documents:

1. All Academic Original Mark Sheets including SSLC Mark sheet, Transfer Certificate and 1 set Xerox copy.
2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

Reporting Address:

TVS Supply Chain Solutions Ltd,
TVS SCS Training Academy
136, Eraiyur Village, "B" Block, and Mathur – Post,
Oragadam, Sriperumbadur -Taluk,
CHENNAI – 602 105.

CONTACT PERSON:

1) AJAY ANANDH – TVS HR (+91 9052275456 / Mail -
ajayanand@tvsscs.com)

2) DINESH – TVS HR (+91 7200230097 / 044 – 40980300)

Mail – dinesh.kumars@tvsscs.com

Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...

Authorized Signatory

TVS Supply Chain Solutions Limited

Corporate Office: Karunal Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300

Registered Office: No. 10, Jawahar Road, Chokkulam, Madurai - 625002, India.

CIN: U83011TN2004PLC054655



Date:

Letter of Intent

We are pleased to inform you that you Mr. Shahid Eshwar Ahamed From
Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK
OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

You are requested to report to our Project Office, with this letter for further process and assessment on 27-10-2022 between 9.30 am with the below mentioned documents:

1. All Academic Original Mark Sheets including SSLC Mark sheet, Transfer Certificate and 1 set Xerox copy.
2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

Reporting Address:

TVS Supply Chain Solutions Ltd,
TVS SCS Training Academy
136, Eraiyur Village, "B" Block, and Mathur – Post,
Oragadam, Sriperumbadur -Taluk,
CHENNAI – 602 105.

CONTACT PERSON:

1) AJAY ANANDH – TVS HR (+91 9052275456 / Mail -
ajayanand@tvsscs.com)

2) DINESH – TVS HR (+91 7200230097 / 044 – 40980300)

Mail – dinesh.kumars@tvsscs.com

Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...,

Authorized Signatory

TVS Supply Chain Solutions Limited

Corporate Office: Karunal Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088-2400 / 4098 0300

Registered Office: No: 10, Jawanar Road, Chokkikulam, Madurai - 625002, India.



Date:

Letter of Intent

We are pleased to inform you that you Mr. E. Sominivasulu From Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

You are requested to report to our Project Office, with this letter for further process and assessment on 27-10-2022 between 9.30 am with the below mentioned documents:

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2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

Reporting Address:

TVS Supply Chain Solutions Ltd,
TVS SCS Training Academy
136, Eraiyyur Village, "B" Block, and Mathur - Post,
Oragadam, Sriperumbudur - Taluk,
CHENNAI - 602 105.

CONTACT PERSON:

- 1) AJAY ANANDH - TVS HR (+91 9052275456 / Mail - ajayanand@tvsscs.com)
- 2) DINESH - TVS HR (+91 7200230097 / 044 - 40980300)
Mail - dinesh.kumars@tvsscs.com

Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...,

Authorized Signatory

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLC054655



Date:

Letter of Intent

We are pleased to inform you that you Mr. E. Sominivasulu From Campus Drive have been shortlisted for Provisional Employment as (WMS / TOW TRUCK OPERATOR / FORKLIFT OPERATOR) in TVS Supply Chain Solutions Limited, Chennai.

Your employment is assured subject to your Medical Fitness and successfully undergoing Skill training/On the Job training for the said position at a training center/Project specified by us.

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2. Aadhar card, Bank Passbook,
3. Vaccination (2 Dose) Complete Certificate.
4. Any ID Proof like Driving License, Voter ID Card (Original & Xerox Copy).
5. 2 Passport Size Photos.

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TVS SCS Training Academy
136, Eraiyur Village, "B" Block, and Mathur - Post,
Oragadam, Sriperumbadur - Taluk,
CHENNAI - 602 105.

CONTACT PERSON:

- 1) AJAY ANANDH - TVS HR (+91 9052275456 / Mail - ajayanand@tvsscs.com)
- 2) DINESH - TVS HR (+91 7200230097 / 044 - 40980300)
Mail - dinesh.kumars@tvsscs.com

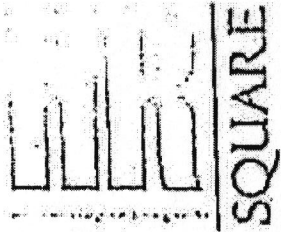
Please note that the successful completion of training and assessment is essential for the job offered in our company. Look forward to meeting with you.

For TVS Supply Chain Solutions Ltd...,

Authorized Signatory

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLC054655



HR SQUARE LLP
 Hyderabad
 Pay Slip for month of AUG - 2023

Name : VENKATESWARLA RAJU P		UAN No		
Employee ID : 804131		ESI No : 5219912169		
Designation : CHEMIST		IFSC : SBIN0012673		
DOJ : 07/17/2023		Bank A/C No : 34432853536		
Location : HONOUR LAB LTD (Unit-I)		Department : QA		
Payable Days: -	31			
Description	Standard Amount(Rs)	Earnings Amount(Rs)	Deductions	Amount(Rs)
Basic	8400	8400	PF	1008
Hra	5600	5600	ESI	116
Att Bonus	0	1000	Canteen	1216
Washing Allw	400	400	Prof Tax	150
Statutory Bonous	1400	1400	Travel Ded	300
Local Allw	0	0	Hostel Acc	0
Atten Arrears	0	0	Medical	0
Adhoc Allw	0	0	Other Ded	0
Prod Allw	0	200		
Prod Arrears	0	0		
Night Allw Arrears	0	0		
Night Shift Allw	0	0		
Total	15800	17000	Total Deductions	2790
Net Pay	14210			



Mr. Sravan Naik bukke

60905460

(6)



M.Sc Botany -2021 out-going

Rel Pro & Prop ManSer Ltd

EC NO : 60905460

DOB : 20/08/1999

DOJ : 09/06/2023

Height : 173

ID Mark : .

Blood Group : O +

B. Sravan Naik

Signature of the Card Holder

Note : This is system generated ID card. It doesn't require authorized signature.

Emergency Contact Number 1800039009

Note : Downloaded PDF of the ID card will be valid till next 7 days from the date of download

Reference: NES/1/785/SEPTEMBER/2023/SALARIED/06969

Date : 13-Sep-2023

LETTER OF APPOINTMENT

9

Dear **ANKIPALLI VANAJA**

Employee ID : 785-00395

We are pleased to confirm our Appointment of employment to you for a regular full-time position with **Narayana Educational Society** as a **TEACHER** effective from **13-Sep-2023**

As discussed, this Appointment is conditional upon completion of satisfactory references check that could include, but is not necessarily limited to, a background verification such as review of past employment and education records.

The details of our Appointment, including the terms and conditions of your employment, are attached as **Schedule "A."**

Please take the time to carefully review our Appointment. This letter, along with the enclosed schedules, outlines the obligations of both **Narayana Educational Society ("NES"/ "Organisation")** and yourself with respect to your employment conditions, and is governed by State and Central Laws of India. It details the terms and conditions of your employment with **Narayana Educational Society** and will form our agreed upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to us upon your earliest convenience, but prior to your first day of employment.

ANKIPALLI VANAJA , we look forward to welcoming you to the **Narayana Educational Society** team and wish you a successful and rewarding career with us.

Sincerely,
For Narayana Educational Society



Ramesh Babu P
Head HR

I, **ANKIPALLI VANAJA** acknowledge that I have read, understood and accept this Appointment and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

Job Offer Letter

From
The Directorate of Power Class Edu Trust
Eduspace EM UP School - Kowthalam

August 10th, 2023

To
S Madhuri - T2303

(11)

Sub : By the reference of PC Teacher Recruitment Test-2023 [Dated : 18-07-2023] : Job offered.

Warm greetings,

It's so happy to offer you employment in Eduspace EM UP School-Kowthalam, to lead classes which are helpful for lives of students. With the same happiness, you are offered to be appointed as a Teacher.

Your employment on Terms are mentioned in Job offer details which ensure great productive working experience and utmost beneficial things for you and Power Class' EDUSPACE.

It's hereby directed to submit your Copies of Educational certificates, ID copies [PAN & Aadhaar] & bank account details to process your appointment.

Be a part of revolutionary educational institution. Be a power full teacher.

Wishes
Y V Raghu Ram
Director
DIN : 09497074

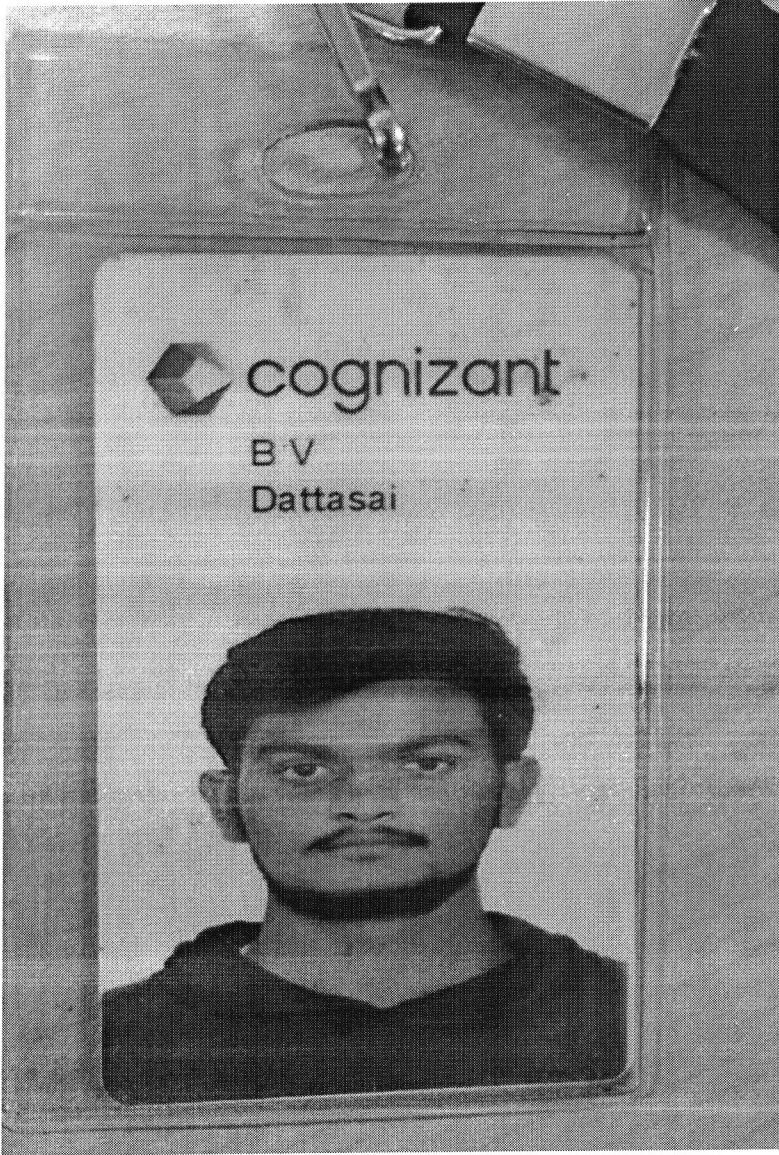
PCTRT-2023 Score
English : 48%
Specific Subject : 32% [Science]

Interview Grades
Hand Writing Skill : B
Communication Skill : B+
Teaching abilities : B

Raghu Ram
10/8/23

director@pceduspace.in

12



M.COM (2020-22)

Om Systems & Services (P) Ltd.



ISO 9001:2015 Certified

#103, Rama Towers, 7-1-28/10,
Shyam Karan Road, Ameerpet,
Hyderabad - 500 016.
Tel : 040-23750172, 66660737
Fax: 040-23750174
Customer Support : 040-23750173
Email : services@omsspltd.com
Url : www.omsspltd.com

Appointment Letter (Confidential)

To
Mr.A.Ramanjaneyulu,
Cuddapah.

Date:01-09-2022

Dear Ramanjaneyulu,

With reference to the discussion we had with you, we are pleased to inform that you have been appointed in the organization as "Member Technical Team" join from 01.09.2022.


Your Salary Breakup and Other Terms & Conditions of your employment are furnished in the Annexure-I & II.

Please return the duplicate copy of this letter of appointment duly signed by you as token of acceptance of the conditions.

We welcome you to Om Systems & Services Pvt Ltd.and look forward to your contribution of service to growth of the organization.

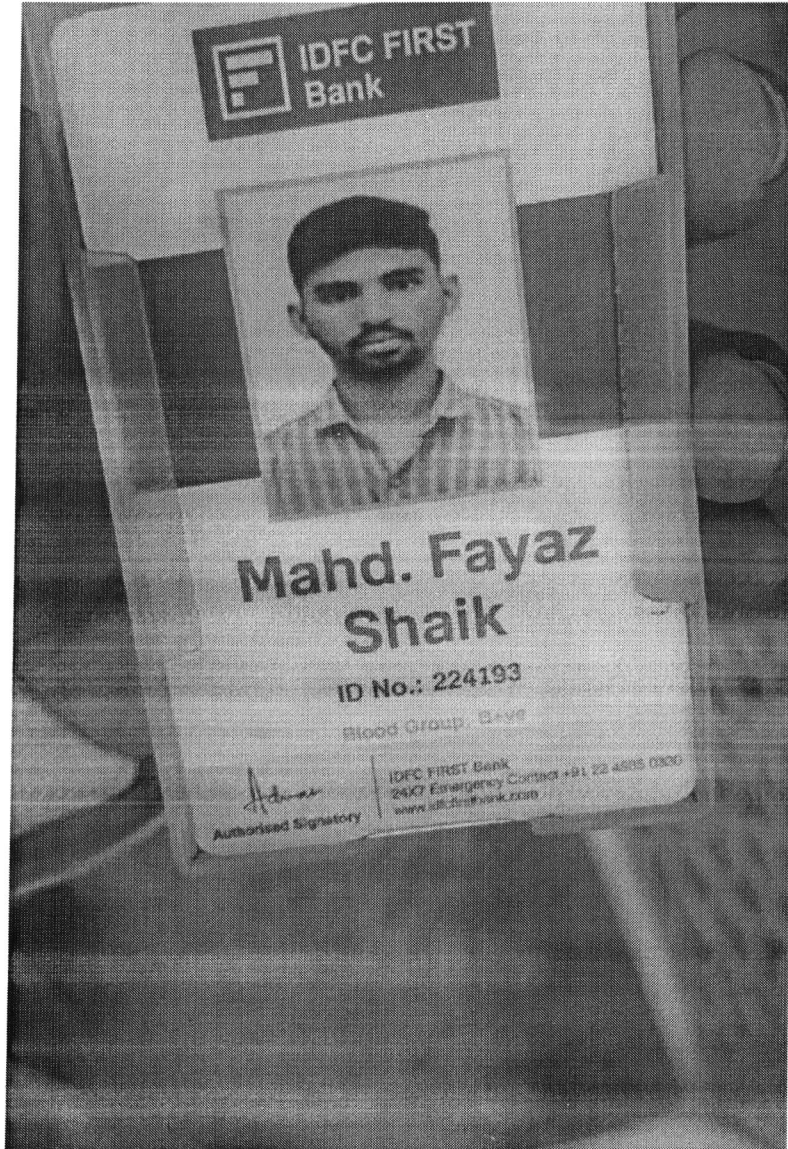
Yours Faithfully,

For Om Systems & Services (P) Ltd.


L.Likesh Kumar
Sr.HR & Admin Executive

2020-22 Physics

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Chemist
22 Batch

HETERO

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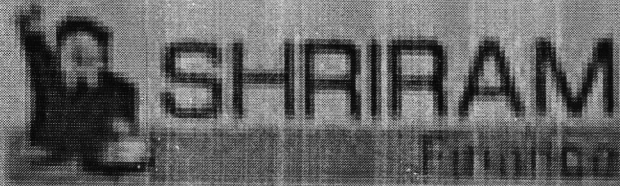
VENKATA SRUJINI NELATUR

QUALITY CONTROL

Blood Group : O Rh+

Employee Code : 227284

M-Com 22 Btch



(16)



MEDHARA KISHORE

Employee Code : 122819

Blood Group : O+

Emergency Contact : 9121843927

www.shriramfinance.in



2022 Bangalore
Chemistry



D PEERAMATHI

Global Id : NET4024505

Designation : Chemistry Teacher

Blood Group : B+Ve

Segment : School

Branch : e - City

Location : Bengaluru

Contact No : 9705470357

2020-22 Balan
Cherity

HETERO

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ANUSHA RAMAYANAPU

QUALITY CONTROL

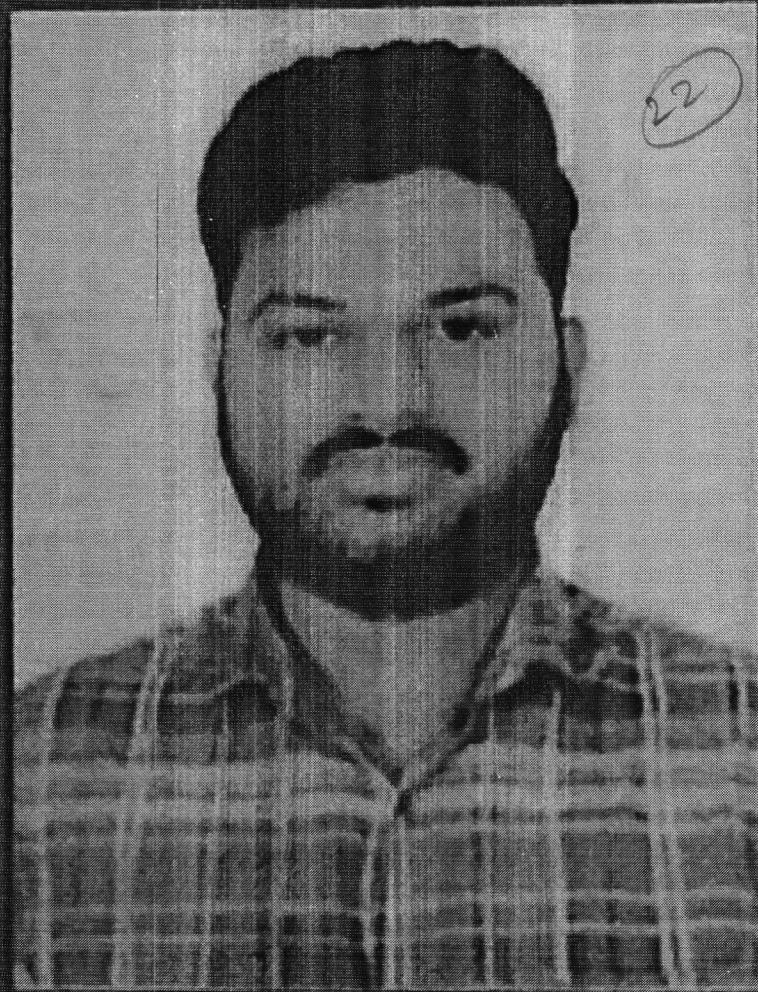
Blood Group : O Rh+

Employee Code : 227285

M.S. 2019-22



MOURI TECH
GLOBAL ENTERPRISE SOLUTIONS



Anil Kumar Reddy
POCHANA

Emp. ID: 804531

Blood Group: B+ve

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14th, Feb ,2023.

Offer ID:SHCS/TAP/H/84290-508-23

Dear Mandem Ajay Varma,

Sub: Offer Letter for the position of Associate Software Developer

Further to the discussions you had with us from time to time and upon completing the joining formalities as per company's policy, we have pleasure in appointing you as "Associate Software Developer" w.e.f. 27th Feb ,2023 on the following terms and conditions. This offer will be valid only once you complete TAP (Talent Acceleration Program) Certification from SONIX , within 6 Months Period. The fee for this programme will be paid by yourself only. It's not reimbursed by SONIX.

1. Placement:

- Your initial place of posting shall be at Hyderabad.
- However, your services can be transferred to any other position or department or branch or client location anywhere in India of the Company.

2. Probation:

- You will be on probation for a period of Six Months from the date of joining.
- Your performance will be reviewed on successful completion of the probation period.
 - Your Confirmation will be done subject to your performance review during the probationary period and a separate letter will be issued to you with/ without any change in the compensation structure as per the company policy.
 - If the performance is not found satisfactory during your probationary period, your probationary period may be extended/ your services may be terminated at the discretion of the management without assigning any cause or notice.
 - In case you voluntarily leave the organization during your probationary period you should serve a notice period of 3 Month. However, the final decision in this regard will be at the discretion of the Management keeping in view of the work exigencies.



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MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
: +91-80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002d01 Website: www.microlabsltd.com Email : info@microlabs.in

Date: 06.09.2023

L/ML00/FS/2023/AO/134639

Mr. P Sarath Babu
123 Balaji nagar
1st circle
Kadapa
Kadapa - 516001
Employee No: 134639

Sub: Appointment to the post of Territory Executive (Micro VIVAA Division)

Dear Mr. P Sarath Babu ,

With reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you in the position of "Territory Executive" W.E.F 28.08.2023 in our organization on the following terms and conditions:

1. During your probationary period you will be paid salary as detailed below:

Salary Components	Rs. Per Month	Rs. Per Annum
Basic Salary	7,200	86,400
House Rent Allowance	3,600	43,200
Conveyance Allowance	4,700	56,400
Kit	1,000	12,000
Attire Allowance	1,000	12,000
Education Allowance	500	6,000
Monthly Salary	18,000	216,000
Annual Perks & Other Benefits		
Payment of Bonus	-	16,800
P.F. (Company's contribution)	-	10,368
Gratuity (4.81% of Basic)	-	4,154
Cost to Company (CTC)	-	247,322

Also you will be eligible for field working allowance as follows.

During working day at KADAPA : Rs. 160.00/- per working day
During working day Ex-KADAPA : Rs. 160.00/- per working day
During working day at Outstation : Rs. 300.00/- per working day

2. a). You will be on probation for a period of Six months from your joining date.
b). During the probationary period or extended period, if any, your services may be terminated for failure of performance or violation of norms of behavior and conduct at any time giving one month notice or one

Ref No: 25013679
25-Apr-2023



Mylari Sagar

Dear Mylari,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 210,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has ~~considered~~ **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **02-May-2023**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and ~~shall be communicated to you in writing~~
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

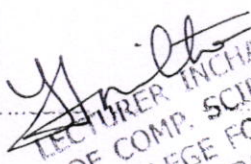


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPE
GOVT. COLLEGE FOR MEN (A)
KADAPA



MOURI TECH
GLOBAL ENTERPRISE SOLUTIONS

www.mouritech.com

MOURI Tech Pvt. Ltd.

Survey No. 64, 4th Floor
SBR Surya Pearl Sector III
Hitech City, Madhapur
Hyderabad TS 500081
P: +91 40 67254100

Date : 14 Sep 2022

EMPLOYMENT OFFER LETTER

Dear Anil Kumar Reddy Pochana

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations!** We are pleased to make an offer to you for the position of **Associate Trainee - Talent Pool** at the **HitechCity Branch in Telangana**.

Unless we mutually agree otherwise in writing, you are expected to join the company on 21 Sep, 2022 Your salary (Cost to Company – CTC) including all benefits will be of Rs.2,50,000.00 Per annum. For the detailed structure of your salary, kindly refer to **Annexure A (Page3)**.

At your level in Grade MT, you will be eligible for a performance-linked **MIP (MOURI Tech Incentive Pay)**. The MIP benefit could range from **0-10% of your total CTC** & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid will be subjected to statutory and other deductions as per organization policies and practices.

This offer is based on your profile **and** performance in the selection process **and** is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the **specific terms and conditions of this offer** as they contain important details. In addition to these terms and conditions, there are other company policies and procedures that you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining TEAM MOURI and if you have any questions regarding the conditions of this offer, please feel free to contact us at **hr.in@mouritech.com**

Yours sincerely,

Swarna ANNAPUREDDY

Director - HR

MOURI Tech Pvt Ltd.

ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.

Name: Anil Kumar Reddy

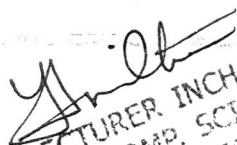
Signature:P.Anil kumar reddy.....

Date:.. 14/09/2022.....

Y. Anil Kumar
LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPLY
GOVT. COLLEGE FOR MEN (A)
KADAPA.

SALARY DISTRIBUTION

Name:	Sai Krishna Yegi Venkata	
Designation:	Associate Consultant	
Band & Grade:	GCM 1	
Pay and Allowance	Yearly	Monthly
Basic Salary	1,19,000	9,917
Basket of Allowances	1,75,000	14,583
Gross pay and allowances	2,94,000	24,500
Provident Fund (PF)	21,600	1,800
Statutory Bonus	24,400	2,033
Statutory & Retirals Benefits	46,000	3,833
Cost to Company	3,40,000	28,333


 LECTURER INCHARGE
 DEPT. OF COMP. SCIENCE/APPT
 GOVT. COLLEGE FOR MEN (G)
 KADAPA.

OFFER LETTER

DATE : 22/05/2023.

PLACE: Rajampeta.

FROM,

The DR.KRISHNA'S LIFE HOSPITAL,
Rajampet,Annamayya(Dist).

To,

The Singanamala Balaji,

9/330 Mannur,

Rajampet,Annamayya(Dist).

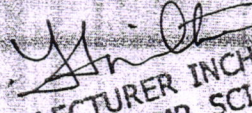
Dear Singanamala Balaji ,

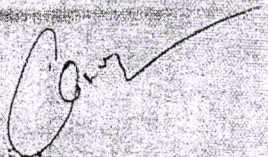
After interviewing you May 19 2023,I am impressed with your personality confidence, passion to work,energetic attitude and uptrend for progression in hospital.

I found you capable for handling complicated situations and corresponding on display of hospital .In accordance with your past experience and skills, I see you a person appropriate as our receptionist.I offer you to join DR.KRISHNAS LIFE HOSPITAL for receptionist job.

your welcome to discuss about me any question.

Your earliar response will be highly appreciated.


LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPT
GOVT. COLLEGE FOR MEN (A)
KADAPA.


Dr. Krishna's Life Hospital
Best Signature of H.O.R,
R. S. Road, Rajampet - 516 115.
Annamayya Dist.
Ph : 9777418887, 08565 - 293341



Extending New Horizons

21-Feb-2024

Rachagarla Ashok

1/152 Reddypalle Eguvaramapuram

Cuddapah Andhra Pradesh 516217

India

Letter of offer

Dear Rachagarla,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the role of **Associate - Operations (JC3383)** in **WNS Global Services Pvt. Ltd.**, based at our **Hyderabad (HYDERABAD)** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Operations (JC3383)**.

Compensation: Your Total Gross Pay will be **INR 2,24,063 (Indian Rupees Two Lakh, Twenty Four Thousand And Sixty Three Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure ii for your reference.

Joining Date: You are expected to join us by **21-Feb-2024**.

Place of work: Your place of work will be **Hyderabad (HYDERABAD)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Grith

LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPL
GOVT. COLLEGE FOR MEN (A)
KADAPA.

For WNS Global Services Pvt. Ltd.

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

WNS Global Services Pvt. Ltd, Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg,
Vikhroli (West), Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN:
U72200MH1996PTC100196

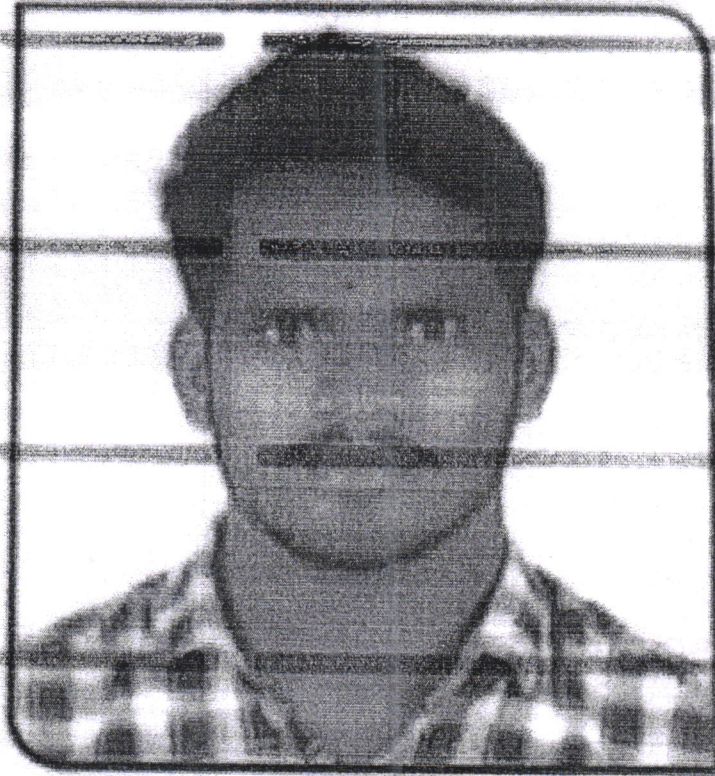
DocuSigned By
R. Ashok
E-00000000000000000000

Accepted and Agreed

Rachagarla Ashok
Candidate's Name & Signature

KARVYIII

KEEP GROWING



YEMI REDDY GURU JAYA SIMHA REDDY

Emp. No. : 1073520

Y. Reddy
LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPT
GOVT. COLLEGE FOR MEN (A)
KADAPA

A handwritten signature in black ink, appearing to read 'Yemi Reddy', written over a horizontal line.

Authorised Signatory

"KARVY MILLENNIUM", Plot No.31, Nanakramguda,
Financial District, Gachibowli, Hyderabad-500032
Tel: +91 -40-23312454, Fax: +91 -40-23311968



PRIVATE AND CONFIDENTIAL

Reference No. - 1384178144
Applicant ID - 5292383

10-Aug-2022

Neelapala Hari Priya

Dear Neelapala,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.


In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team


Lecturer In-Charge
Department of Telugu
Govt. College for Men (A)
Kadapa-516004

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1934PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

6/2
27/10/23

KURNOOL DIST. MILK PRODUCERS MUTUALLY AIDED CO-OP. UNION LIMITED

-oo0oo-

PROCEEDINGS OF THE MANAGING DIRECTOR, MILK PRODUCTS FACTORY, NANDYAL.

Present: Sri G.PRADEEP KUMAR, B.Sc., IDD (D.H), Managing Director.

-oo0oo-

PROC. NO.46/E2/MD/2010.

Dated: 25/10/2023.

Sub- ESTT - KDMPMACU LTD - MPF - NANDYAL - Sri A. Vijayasurendra, HR wage worker, working in Q.C. Lab, MPF, Nandyal - Shifted to Lab Section, Kurnool Dairy, Kurnool - Orders - Issued.

ORDER:-

Sri A. Vijayasurendra, HR wage worker, working in Quality Control Lab, Milk Products Factory, Nandyal is hereby shifted to Lab Section, Kurnool Dairy, Kurnool to work under the control of Quality Control Officer, Milk Products Factory, Nandyal.

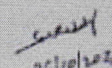
The concerned officers are hereby to directed relieve/admit the individual and report the compliance to this office immediately.

The above order is issued with the directions of the Hon'ble Chairman, Kurnool Milk Union.

To

The Quality Control Officer, Milk Products Factory, Nandyal.
Copy to the Manager Gr- 1, Kurnool Dairy, Kurnool.
Copy to the Accounts Officer, Milk Products Factory, Nandyal.


MANAGING DIRECTOR.


26/10/2023

CN112329596

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : AUROBINDO PHARMA LIMITED_FML (E01223600001)
with Telephone no. & E-mail address : Plot No:2, Maithrivihar, HyderabadHyderabad, Telangana
: 040-66721392
: santoshkumar.indraganti@aurobindo.com
2. (a) Name of Apprentice (Block Letters) : KALLURI CHINNA OBAIAHGARI MADHAV REDDY (A112319440)
(b) Father's/Mother's /Spouse's Name : Kalluri Chinna Obaiah Gari Chinna Obulreddy
3. Address of apprentice : 00, balayapalli, balayapalli panchayati,
: 00, Andhra Pradesh, Y.s.r., 516217, 00,
: Y.s.r., Andhra Pradesh
4. Gender : Male
5. Date of Birth : 23-03-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Chemist - Production (Pharma, Cosmetics & Biologics): Non-Sterile
Product Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 11-11-2023 to 04-11-2024
10. Apprenticeship Training Location : Aurobindo U6
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : AUROBINDO PHARMA LIMITED_FML
Aurobindo U6
Sangareddy
Telangana
11. (a) Date of execution of contract : 10-11-2023
(b) Age of Apprentice on the date of execution of contract : 20 years, 7 months and 18 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	14000	12500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

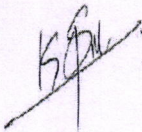
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

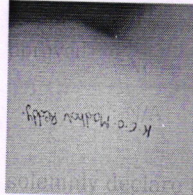
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

TECH MAHINDRA OFFER LETTER

Dear SHAIK SHAJEED,

Greetings from Tech Mahindra!!!

Congratulation on your selection with **Tech Mahindra**, as confirmed earlier you will have to report in person on 11-July-22 between 9 AM to 11 AM for documentation.

TCTC: INR 187000/-

Note: Above mentioned CTC is subject to the confirmation that we received over the phone, so please be informed that your CTC may vary if you fail to submit relevant documents.

Reporting Address : Indian Bank Zonal Office, No 55 Circle office Building, Ground Floor, Opp to Ethiraj College Chennai (Deputation at Client Location)

Contact Person: Asha/Prabhakaran 9698903944

Kindly carry your Documents for joining:

1. SSC Mark Sheet
2. Intermediate Marks Sheet
3. Aadhar Card with full date of birth (DD/MM/YYYY) is mandatory
4. Pan Card
5. Recent Passport Size Photo
6. Relieving or Experience letter of all your previous companies (If experienced).

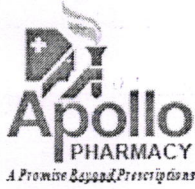
Thanks and Regards,

CLIPTON SAMUEL S

Human Resources

Mobile : 9444730317

Mail : cs00729449@techmahindra.com



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11.08.2022

Dear Mr. / Ms.

B. Eswara Prasad

Sub: Shortlisted of Employment as

RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of K. Jale at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than

13-08-2022

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

You are accepted to join on or before the given date. You will be given a detailed Appointment order upon the joining; you will be on probation for a period of one year from the date of your joining. Apollo Group Offers immense opportunity of growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

Please carry this original letter and submit signed acknowledgement in the time of joining.

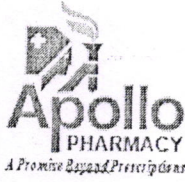
Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.

ALLU VASU

ASST.MANAGER – HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11.08.2022

Dear Mr. / Ms. D. Obubakke

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 13-08-2022.

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
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Please carry this original letter and submit signed acknowledgement in the time of joining.

Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLU VASU
ASST.MANAGER - HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms.

B. Nagarjuna

Sub: Shortlisted of Employment as

R.T.A

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than

13-07-2022

With following documents.

- SSC /INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

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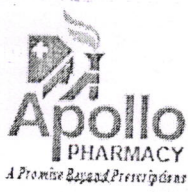
Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.

ALLU VASU

ASST.MANAGER – HR



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096. TELANGANA. INDIA.
Tel.: (91)-(40)-2343 1739, E-mail : hr_hyd@apollopharmacy.in

Date: 11-08-2022

Dear Mr. / Ms.

B. Suneetha

Sub: Shortlisted of Employment as RTA

With reference to your application and subsequent interview, we have pleasure in Shortlisted you the position of Kadapa at RAYALASEEMA REGION, subject to your being found medically fit and eligibility of our requirements.

Your appointment will take effect from the date of joining, which is not later than 13-08-2022

With following documents.

- SSC/INTER ORIGINAL CERTIFICATE
- ALL EDUCATIONAL CERTIFICATES 2 SETS OF XEROX COPIES
- ADDAR CARD/PAN CARD /RATION CARD / &BANK PASSBOOK
- 3 PASSPORTSIZE PHOTOS

You are accepted to join on or before the given date. You will be given a detailed Appointment order upon the joining; you will be on probation for a period of one year from the date of your joining. Apollo Group Offers immense opportunity of growth, which depends entirely upon your performance and contributions.

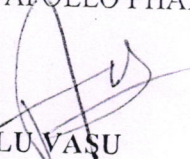
We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

Please carry this original letter and submit signed acknowledgement in the time of joining.

Wish You Good Luck

Yours Sincerely

For APOLLO PHARMACIES LTD.


ALLU VASU
ASST.MANAGER - HR

AO1976



Ref : ASPL/HR/AT/2023/AO/134
Date: 13TH JUNE 2023

Mr. S K KHADAR BASHA
S/O S Meeja Basha,
No:67-27/A, Ramireddy Palem,
Varadapalem, Kambakam,
Chittoor, AP-517541.

OFFER CUM APPOINTMENT LETTER

Dear Mr. S K KHADAR BASHA

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment in our organization as "OPERATOR- DATA ENTRY" under the following terms and conditions. You will be paid following annual CTC of Rs 2,03,757/- (Two Lakh Three Thousand Seven Hundred Fifty-Seven Rupees Only).

Please do submit one set of photocopies of the following certificates/documents at the time of your joining.

1. Copies of educational certificates (10th Standard onwards)
 2. Copy of the appointment letter and relieving letter received from your present employer.
 3. Recent passport size photograph (6 copies), Stamp size Photograph (3 copies), address and ID proof.
 4. Certificate from our authorized medical center, certifying that you are fully fit for the post. If found unsuitable the offer will automatically stand canceled.
 5. Blood group certificate.
- 1. REMUNERATION DETAILS:**

The details of the CTC are annexed as a part of this letter.

Management reserves the right to change the different components/allowances in the total emoluments package, at its own discretion at any time in future. All the above payments will be made to you, subject to deduction of tax at source at applicable rates.

2. PROBATION PERIOD:

You will be on probation for a period of six months from the date of your joining, after which you will be confirmed if your work is found satisfactory. The probation period can be extended if found necessary. You shall continue to be on probation, till your services are confirmed in writing by a letter of confirmation.

3. MEDICAL FITNESS:

Your being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The Management has the right to get you medically examined by any certified Medical

Office Address: Ghatala Towers, 11th Floor (Right Wing), 19 Avenue Road, Nungambakkam, Chennai 600034, India.

Phone: 04443009061, e-mail: contact@astrotechsteels.com

Chittoor Road, Sector 36, Sicity SEZ, Satyavedu Mandal, Chittoor District, Andhra Pradesh, India, 517588

Phone: +918576309100

er Letter from Sambhav Foundation

essage

Sat, Jul 22, 2023 at 11:22 AM

Team (SambhavFoundation) <hrteam@sambhavfoundation.org>
msram8117@gmail.com <msram8117@gmail.com>
Ravi Kumar A (SambhavFoundation) <a.ravi@sambhavfoundation.org>, Shareef Abbas (SambhavFoundation)
areef.abbas@sambhavfoundation.org, Team_HR <team_hr@labournet.in>

ear **Vanarasu Mukunda Sai Ram,**

elcome Aboard!

urther to our discussions, I am delighted to enclose your contract agreement for the position of **Data Entry Operator** in our company. Your joining date is **July 7, 2023**.

Look forward to your acceptance which will enable us to complete your joining formalities. Your HRBP will be **Gurudath BN** and he can be reached on **+91 96329 56486**

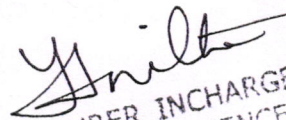
Towards this, you are requested to submit the scanned copies of following documents :

- * Address Proof - Passport/Driving License/Voter ID/ Aadhar Card.
- * Copy of PAN Card
- * Photo scan copy
- * Letter of Appointment/Experience Letter/ Relieving Letter from the previous employers with pay slips.
- * Educational Documents (10th, 12th, Degree Mark sheets & Certificates)
- * Cancelled Cheque Leaf / Passbook
- * Other documents if any

Once again wish you a successful career with us.

Regards,

Team HR


LECTURER INCHARGE
DEPT. OF COMP. SCIENCE/APPT
GOVT. COLLEGE FOR MEN (A)
KADAPA.

**GOVT. COLLEGE FOR MEN (G)**
(NAAC ACCREDITED AT B+ LEVEL)
KADAPA

IDENTITY CARD



S. ABDUL KHADIR JEELAN

Course : B.A(H.P.U) U.M
Admin No. : 202200217100
Hall Ticket No. : 220041047003
Duration : 2022-2025
D.O.B. : 27-09-2001
Aadhar No : 778226570956

Address : 
Principal
S/o. S. Shafi Saheeb, Mariyapuram, SBI
Colony, Kadapa. Cell : 7075305413

21/09/2022