



PRIVATE AND CONFIDENTIAL

Dear B. Venkatesh Sudarshan

Date: 18/6/21

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in NRI at KADAPA-7 ROADS JUNCTION\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Dear K. SUBHAN

Date: 18.06.21

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Dear K. LAKSHMAIAH

18.06.21

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Dear Shaik Samiulla

18/6/21

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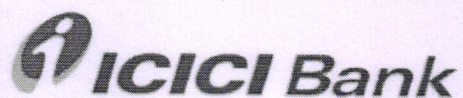
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PRIVATE AND CONFIDENTIAL

Dear *Vemula Sai kumar*

*Date: 18/6/24*

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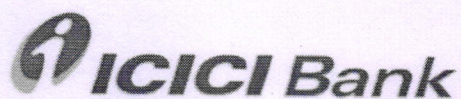
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PRIVATE AND CONFIDENTIAL

Dear B. Satish Reddy

Date: 18/6/21

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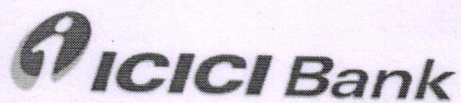
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Dear B. Gopinath

DATE: 18/6/12

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Dear B. Ashok naik

Date: 18/6/21

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Dear B. pavanikalyan

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Dear P. Manikanta Reddy

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PRIVATE AND CONFIDENTIAL

Dear S. Nizamuddin

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18/6/21

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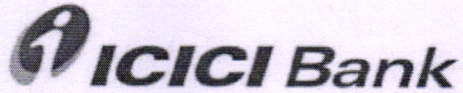
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Dear S. Mohammed

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Dear B. Govind Babu

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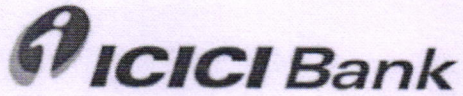
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Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Dear D. SUNEELKUMAR

Date: 18/6/12

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in NRI at KADAPA-7 ROADS JUNCTION\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before
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- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

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Dear V. VEERA SIVA REDDY

Date:  
18/6/21

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in NRI at KADAPA-7 ROADS JUNCTION\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

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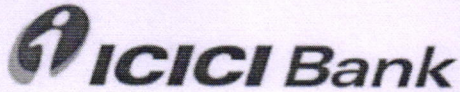
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PRIVATE AND CONFIDENTIAL

Dear P. VAMSJ

Date:  
18/6/21

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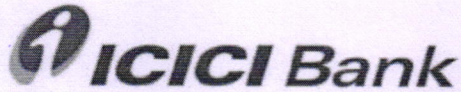
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PRIVATE AND CONFIDENTIAL

Dear C. SUKUMAR NIKKI

DATE  
18/6/21

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in NRI at KADAPA-7 ROADS JUNCTION\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

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Regd. Office : ICICI Bank Tower,  
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Dear S. Bagh

18/6/21

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Dear J. Dinesh

18/6/21

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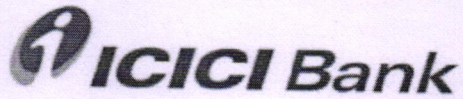
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PRIVATE AND CONFIDENTIAL

Dear P. TEJA SAI RAM

18/6/21

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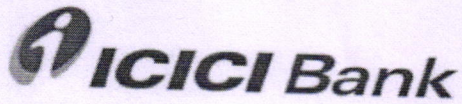
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PRIVATE AND CONFIDENTIAL

Dear J. SURESH

18/6/21

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# Panathala Pranay Kumar

JUNIOR OFFICER

MOBILE

9948213039

EMAIL ID

-

EMP CODE

CB42766

DEPARTMENT

Murugappa>Chola ...

OFFICE LOCATION

6386

EMERGENCY CONTACT

6302780945

BLOOD GROUP

O+

## Annexure A

Name: Krishna Geeth Nagaraju Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1442.392857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5060	60,720
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	460	5,520
	<b>Annual Gross Compensation</b>		<b>216,749</b>
	Incentive Indication (per annum)**		12,000
	<b>Annual Total Compensation</b>		<b>228,749</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		3,752
	<b>Annual Total Remuneration</b>		<b>252,001</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

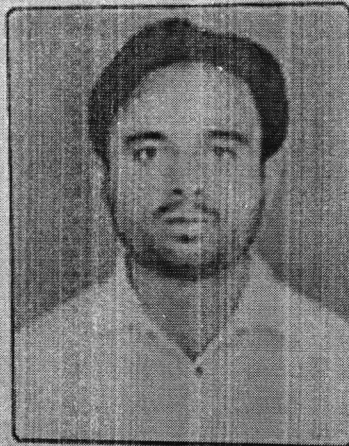
RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

M.Sc Chemistry 2017-19

# Alcedo

19

Pharmachem Pvt. Ltd.



**A. KIRAN KUMAR**

Emp ID : APPL068

Department : Production

*Maddy*  
Issuing Authority

Works: Sy.No. 1212 to 1215, APIC Mega Industrial Park,  
Kopparthi(VI), C.K.Dinne(M), Kadapa - 516 003.

Regd. Off.: D.No. 1-98/6/26/NA, Plot No 26,  
Jubilee Enclave, Madhapur, Serilingampally(M), Hyd - 500 081.

Email: admn@alcedo.com

M. G. Chemist

2017-19



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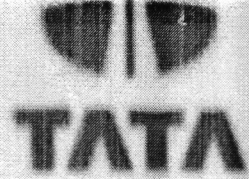


**H.Sudharshan**

**R&D**

Blood Group: O +Ve

Employee Code: 213672



Degree  
B.A HEP (M) 2016-19

# TATA CONSULTANCY SERVICES

## PASSPORT SEVA PROJECT




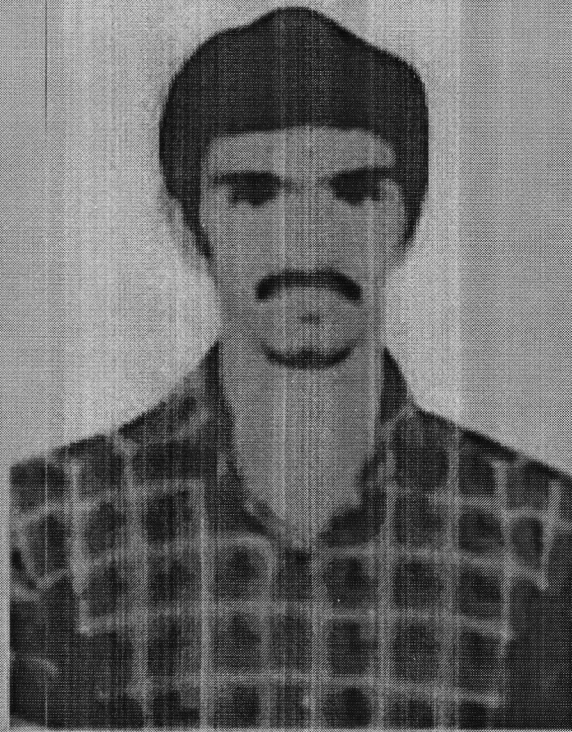
**CHERUKURI  
VIJAY**

Card No 172841  
Associate No 2450363

Tata Consultancy Services Ltd.  
500, High Street, Fort

B. LOWCA 2016-19

  
**CONCENTRIX™**



23

# Chittiboina

CHITTIBOINA GANESH YADAV