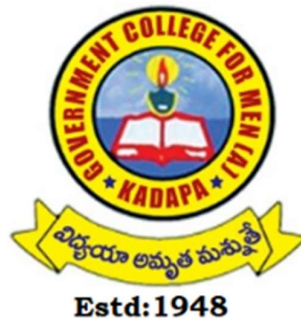




Government College for Men (Autonomous), Kadapa

6.1.1. Sustained institutional growth-Achievements

S.No	Sustainable Growth Parameter	Description	Achievement
1	Academic Excellence	Maintaining high academic standards, innovative teaching methods, and curriculum development.	1. The college has meticulously drawn POs in general and PSOs in specific for each program offered and these are designed in line with the UN SDGs. 2. The institution is offering skill/employability courses embedded with 18-Life Skill Courses, 17-Skill Development Courses and 56-Certificate Courses. 3. CBCS was introduced and implemented NEP-2020 guidelines. 4. 3- and 4-year honours programs (20) were introduced as per NEP-2020 5. BOS is conducted to design the curriculum to meet the regional, national and global needs. 6. LMS Content is made available for students 7. Internships (CSP in 2nd Semester, SIP in 4th Semester and LIP in 6th Semester) were introduced. 8. Mentor- Mentee system is put in place to provide requisite academic, mental and psychological support to the needy students.

			9. Total 67 faculty have Ph.D. with average teaching experience 13.57 Years
2	Research and Innovation	Encouraging faculty and students to engage in cutting-edge research and innovative projects.	1. Established Central Research Laboratory, Material Science Laboratory, Innovation Cell to accelerate research 2. Research & Development (R&D) Cell, Research Advisory Committee, Ethics Committee were also constituted to monitor the progress and ethics in research 3. The college is recognised as Research Centre by YVU, Kadapa. 43 MOUs were established to promote innovations in research. 4. 46 (25.45%) of faculty received financial assistance for attending seminars and workshops. 5. The faculty published 315-research publications and also published 135-books with ISBN. The h-index of the college is 10. Last assessment period publications-69, now they have steeply increased to 315. 6. Established IRINS Research Database to monitor the research of the faculty. 7. The APCCE selected Dr. Veera Nagendra Kumar as the “State Best Research Award” for publication of highest number of publications for the academic year: 2022-2023. 8. 6 Faculty members received 17 awards like "Best Scientist Awards" and "Best Researcher Awards" for their outstanding contribution in research.
3	Infrastructure Development	Continuous improvement and expansion of physical and digital infrastructure to support learning.	1. Incurred 68.35Lakh for development of Infrastructure and augmentation. 2. Incurred 11.51 Lakh for maintenance of physical facilities and academic support facilities. 3. Library is fully automated with ILMS Soul 3.0 software of INFLIBNET. 4. 61,762-books, 6000 e-resources and 13-journals, 15-magazines are available. 5. The LMS Recording Studio worth of 24 Lakh is established for e-content development 6. COE automated 7. Renovated a state-of-the-art Auditorium worth of 70 lakh 8. Renovated seminar hall with digital facilities in commerce block 9. 10 digital apps were introduced to enhance e-governance

			10. Skill Development Center (worth of 70 Lakhs), Class Rooms & Women Rest Room (NIRF Funds-200 lakhs) are under construction. 11. 16 classrooms with LCD projectors, 4 Virtual Class Rooms, 5 Smart boards were established.
4	Industry Collaboration	Building strong partnerships with industry for internships, research funding, and curriculum inputs.	1. In the last assessment MOUs were 8, but it has been boosted up to 45 (Academic institutions-29, Industries-10, NGOs-6 with 97 activities).
5	Community Engagement	Fostering a culture of community service and social responsibility among students and staff.	1. The college has institutionalized its extension services undertaken by NSS, NCC, RRC, WEC, Consumer Club and Eco Club to inculcate social and humanistic values among students. 2. College established 6-MOUs for collaborative extension activities. 3. Students who were actively involved in social service are upskilled their leadership qualities, communication skills, team work skills, humanity, empathy, and excelled in their academics also. 4. The college received 7-awards including the Best NSS Award-2023 (Yogi Vemana University, Kadapa) for community service activities.
6	Faculty Development	Continuous professional development programs for faculty to stay updated with the latest trends.	1. Nodal Resource Center (NRC) was established to upskilling of faculty through FDPs. 2. 5-ToTs, Workshops-5, and 10-FDPs were conducted. 3. 50.65% of faculty updating knowledge & skills through FDPs.
7	Student Support Services	Enhancing student services such as counseling, career guidance, and scholarships.	1. 5849 (61.05%) students benefited by government scholarships with an amount of 231.18 Lakh. 2. A dedicated Career Guidance Cell functions with the objective of offering career guidance/counselling and coaching for competitive examinations 3. 8-Soft Skills, 6-Language and communication skills, 13- Life skills development activities and 13-Awareness of trends in technology activities were conducted. 4. The Grievance & Redressal Cell takes care of timely redressal of the grievances received. 5. Jawahar Knowledge Centre (JKC) was established (2004) to provide employability skills to the students.

			6. 591-students got placements through 23 campus drives. 7. 319-students opted higher education. 8. 118 Awards won for sports by the students at Inter-University level -107, State level-5, National level -5 and international level -1.
9	Alumni Engagement	Building strong relationships with alumni for mentoring, fundraising, and networking opportunities.	1. The new Alumni Association of Government College for Men (A), Kadapa' got registered with registration number of 515 of 2022. 2. Now, it has 3350 registered active members 3. Alumni association mobilizes worth Rs. 70 Lakh in this year.
10	Governance and Leadership	Implementing effective governance practices, leadership development, and a decentralized approach.	1. Adopted a decentralized governance model, enriching decision-making efficiency and accountability across departments. 2. In order to achieve goals of the college, an Institutional strategic plan-2019 framed in tune with its vision of college. 3. Academic Council, COE, IQAC and GB plays an important role in decision making and all academic events. 4. 10-digital tools were introduced for e-governance. 5. College mobilized 732.9-Lakh other than salaries from government agencies, out of which 323.5-Lakhs amount utilized for college development and 409.4-Lakh work under progress. 6. 125-Lakh sanctioned under DBT Star College Scheme for this year, which is useful to strengthen the science laboratories.



[Signature]
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 KADAPA.