



Government College for Men:: Kadapa

Autonomous & NAAC accredited at "B" Grade

Andhra Pradesh-516004



Long term goals and their attainment status

1. Academics

S.No	Goal	Attainment status
1	Research-Based Curriculum	Research Based Community service projects, short term and long-term Internships were implemented from AY: 2020-2021 to enhance student creativity and innovation.
2	IT-Integrated Teaching, Learning, and Evaluation System	IT-Integrated in teaching, learning, and evaluation successfully, improving the quality and efficiency of education through ICT tools like Smart Boards, LCD Projectors, Virtual Class Rooms and Digital Class Rooms
3	Introduction of Skill Development, Life Skill, Value-Added, and Certificate Courses	The institution offered 18-Life Skill Courses, 17-Skill Development Courses and 56-Certificate Courses, respectively

2. Research Promotion

S.No	Goal	Attainment status
1	Creation of Innovation-Driven Research Environment	- College has established Central Research Lab, Material Science Lab, N-List, Central Library, 300mbps & 100mbps speed internet. - The college is recognised as Research Centre by YVU - The college established 45-MOUs for Collaborative Research R&D Cell, Research Advisory Committee, Research fund mobilization committee, research ethics committee etc., were constituted to promote and monitor the research through a well framed research promotion policy
2	Ph.D. Guideship for Eligible Faculty	13-teachers (16.04%) recognized as Research Guides. 17-scholars have registered and 01-scholar has been awarded Ph.D.
3	Establishment of IPR Cell	IPR Cell was established.
4	Establishment of Innovation Cell	Innovation Cell was established to promote innovations in research
5	Opening of Start-Ups	Planning to open Start-Ups
6	Consultancy Services	Planning to introduce few consultancy services near future.
7	Establishment of Inclusive Center	Planning to introduce Inclusive Center near future.

8	Strengthening the Placement & Career Guidance Cell	Jawahar Knowledge Centre (JKC) has been strengthened to provided employable skills to students, resulting in better placement opportunities. 591-students got placements through 23 campus drives. 319-students opted higher education . 36 qualified in state/ national/ international level government examinations.
9	Purchase of Turnitin Plagiarism Software	Planning to purchase Turnitin Plagiarism Software near future.
10	Optimum Utilization of Central Research Facility	Achieved, with increased usage and research output.
11	Active MOUs with Industry & Institutions	The college has successfully established 45-functional MOUs (Academic institutions-29, Industries-10, NGOs-6) with 97 Activities to fostering collaboration and resource sharing
12	Incentives & Seed Money for Researchers	Planning to establish Incentives & Seed Money for Researchers
13	Organizing Seminars and Workshops	Successfully organized 23 seminars and workshops

3. Infrastructure Development

S.No	Goal	Attainment status
1	Renovation of Men's Hostel	Seeking funds from philanthropists
2	Renovation of Auditorium	Successfully renovated worth of 70 lakhs with the support of alumni.
3	Establishment of Digital Studio for LMS Content Generation	LMS studio established worth of 24 lakhs , facilitating the creation of high-quality educational content.
4	Digitalization of Classrooms	16-LCD Projectors, 4-Virtual Class Rooms, 5-Smart boards have been established with modern digital classrooms in use.
5	Automation of Library	Library automated, achieving to more efficient library management.
6	Automation of COE (Controller of Examinations)	Successfully automated, improving the efficiency and accuracy of examinations.
7	Establishment of Solar Panels	Installed, reducing energy costs and promoting sustainability.
8	Installation of Energy Conservation Appliances	Installed LED tube lights, LED bulbs in the college, leading to significant energy savings.

4. Student Support

S.No	Goal	Attainment status
1	Internships for Students	100% internships provided for all students from AY: 2020-2021
2	Faculty Exchange Programs	Successfully implemented faculty exchange through DRC & NRC, augmenting academic collaboration and exposure.

3	Enhancing Sports & Games Facilities	Sports facilities were enhanced, leading to increased student participation and success.
4	Augment Women's Admission	Women admissions are still low, steps have been taken to increase women enrolment.
5	Gender Sensitization Programs	20-Gener equity promotional activities were conducted, raising awareness and promoting gender equality.

5. Faculty Support

S.No	Goal	Attainment status
1	Continuous Faculty Development Programs	50.65% of faculty updating knowledge & skills through FDPs. Established NRC to organize FDPs
2	Financial Support for faculty to attend Seminars/Workshops	46 faculty received financial assistance to attend Seminars/Workshops

5. Administration & Governance

S.No	Goal	Attainment status
1	Establish Policies and SOPs	15 -Policies and 10-SOPs were established.
2	Strengthening the Alumni Association	The new Alumni Association of Government College for Men (A), Kadapa' got registered with registration number of 515 of 2022. The alumni association mobilized worth of Rs. 70 Lakh in this year.
3	Development of Online Feedback System	IQAC developed online feedback collection and real-time analysis system for decision-making
4	Establishment of Automated Document Management System	IQAC successfully developed Automated Information Management System.
5	Digital Tools for Monitoring	Successfully implemented 10 digital tools such as Class Room Teaching Learning Process Monitoring App (C-TLPM App), Internship Monitoring App (I-MAPP), Facial Recognition System APP (FRS-APP) for Biometric Attendance, Grievance Redressal Management App (G-MAPP), e-Office Management, Fee Management APP (F-MAPP), OAMDC for Online Admissions, Facial Recognition Attendance Management System (FRAMS), Real Time Dashboards for Information Management System, SPRS & SPES for COE Automation.
6	Decentralized Participatory Governance	Successfully implemented, resulting in more inclusive and effective governance.



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PRINCIPAL
GOVT. COLLEGE FOR MEN (A)
KADAPA